

**ARTICLE 20
TERM OF AGREEMENT**

- A. This Agreement shall remain in effect through June 30, ~~2024~~ 2026, at which time it will expire. This agreement shall be renewed automatically from year to year thereafter, unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract.


For the ~~2021-2022, 2022-2023, 2023-2024, 2024-2025, and 2025-2026~~ school years, each party may select three (3) articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance) and Article 17 (Wages).


- B. Either the School Board or the BTU-ESP may require commencement of negotiations, by written notice to the President of the Broward Teachers Union-Education Support Professionals or the Superintendent of Schools, respectively, prior to June 1 of each year.

Dated this 29th day of March, 2023.

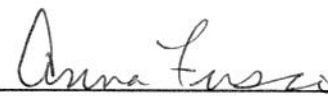
The School Board of Broward
County, Florida

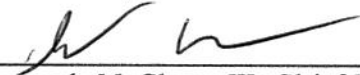

Chair


Earlean C. Smiley, Ed. D.
Interim Superintendent of Schools


Susan L. Cooper, Chief Negotiator

Broward Teachers Union-
Educational Support Professionals


Anna Fusco, President


Roosevelt McClary, III, Chief Negotiator


Bernie Kemp, Co-Chief Negotiator

**SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
BARGAINING TEAM**

Chief Negotiators

Susan L. Cooper, Director, Employee & Labor Relations

School Board Team Members

Eric Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Debbie-Ann Scott, Director, Compensation & HRSS

Joshua Kisten, Principal, Broadview Elementary

Errol Evans, Principal, Attucks Middle

Parinaz Bristol, Principal, Plantation High

Ann Andersen-Kowalski, Principal, Bright Horizons Center

Denise Kent, Manager, Employee & Labor Relations

Sherline Manzo, Manager, Employee & Labor Relations

~~Jennifer Kerkhof, Department Secretary, Employee & Labor Relations~~

Patricia Sapp, Clerk Specialist B, Employee & Labor Relations

Mauricio Hernandez, Specialist, Employee & Labor Relations

**BTU-EDUCATION SUPPORT PROFESSIONALS
BARGAINING TEAM**

Chief Negotiators

Anna Fusco, President, Broward Teachers Union

Roosevelt McClary III, Broward Teachers Union

Bernie Kemp, Broward Teachers Union

BTU-ESP Team Members

Mary Allen, Job Coach, Western High

~~Jasmine Ivory, Teacher Assistant, The Quest Center~~

Daina Sanders, ~~Strategic Analyst~~ Chief of Staff, Broward Teachers Union

Rick Reece, Co-Director of Communications, Broward Teachers Union

Beverly Thompson, Community Liaison, Title 1, Migrant & Special Programs

Mary Velasco, Teacher Assistant, ~~Hollywood Hills High~~ Cypress Bay High

Vivian Walker, Teacher Assistant, ~~Oakland Park Elementary~~

Plantation Elementary

Valencia Williams, Teacher Assistant, Parkway Middle

Sherlet Moore, Behavior Technician ESE, Apollo Middle

Paul Bennett, Teacher Assistant, Fairway Elementary