

**PROGRAM ASSISTANT  
SALARY SCHEDULE 2021-2022-2022-2023**

| Level 1 - Associate Degree                         | Range      |            |
|--|------------|------------|
|  | MINIMUM    | MAXIMUM    |
| Behavioral Technician                              | \$20.61834 | \$31.14474 |
| Broward Advisor's for Continuing Education (BRACE) |            |            |
| Community Liaison                                  |            |            |
| Home Service Educator, Even Start                  |            |            |
| Job Coach  |            |            |
| Job Coach, Educational Assistant                   |            |            |
| Parent Educator                                    |            |            |
| Vocational and Career Advisor                      |            |            |

**\*Annual salary is determined based on employee's hourly rate, calendar and work hours.**

| Level 2 - Bachelor's Degree                        | Range      |            |
|--|------------|------------|
|  | MIN        | MAX        |
| Broward Advisor's for Continuing Education (BRACE) | \$25.77673 | \$38.93665 |
| Vocational and Career Advisor                      |            |            |

**\*Annual salary is determined based on employee's hourly rate, calendar and work hours.**

**2022-2023 Salary Program:** Effective July 1, 2022 employees assigned to the Program Assistant salary schedule, and are active on the date of Board approval, their salaries shall increase by 4.00%.

For the 2022-2023 school year, bargaining unit employees who were in an active status as of the date of Board approval, will receive a \$1,000 one-time bonus (non-recurring, non-FRS eligible).

For the 2021-2022 school year, bargaining unit employees who were in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to 1,500.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES - Special Education Centers**

Education support professionals employed at the following Exceptional Education Centers:

Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Education support professionals employed at the following alternative high school/centers:

Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Ctr, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.