

**TEACHER ASSISTANT
SALARY SCHEDULE
2021-2022 2022-2023**

		Range	
		MINIMUM	MAXIMUM
PAY GRADE 13	H	\$16.00000 \$15.00000	\$21.91788
	*A	\$23,520.00 \$22,050.00	\$32,219.28

The *Annual (*A) salaries listed are based on a seven and a half (7.5) hour workday and a ten (10) month calendar (196 days). Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

Teacher Assistants increases will be based on the following guidelines:

Effective July 1, 2022, Teacher Assistants new starting minimum salary will increase to \$16.00. Teacher Assistants earning less than \$16.00 will be moved to the new starting minimum salary (ensuring those employees received a minimum of a 4% salary increase when moved to \$16.00 per hour) and those Teacher Assistants who are above the \$16.00 minimum shall receive a 4.00% salary increase. For the 2022-2023 school year, all Teacher Assistants who are in an active status as of Board approval shall receive a minimum of a 4.00% increase, depending on their placement on the salary range.

For the 2022-2023 school year, bargaining unit employees who are in an active status as of the date of Board approval, shall receive a \$1,000 one-time payment (non-recurring, non-FRS eligible).

For the **2021-2022** school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

INCENTIVES

A. SPECIAL EDUCATION CENTERS

Education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Ctr, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.