

**ARTICLE 20  
TERM OF AGREEMENT**


- A. This Agreement shall remain in effect through June 30, 2024, at which time it will expire. This agreement shall be renewed automatically from year to year thereafter, unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract.


For the 2021-2022, 2022-2023, 2023-2024 school years, each party may select three (3) articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance) and Article 17 (Wages).

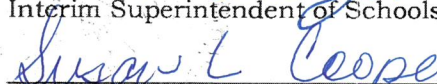
- B. Either the School Board or the BTU-ESP may require commencement of negotiations, by written notice to the President of the Broward Teachers Union-Education Support Professionals or the Superintendent of Schools, respectively, prior to June 1 of each year.

Dated this 16 day of December, 2021.

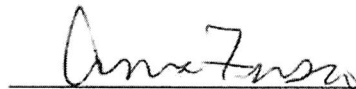
The School Board of Broward  
County, Florida

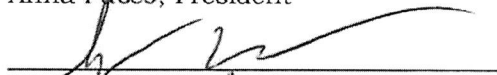
  
Chair

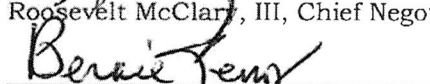
  
Interim Superintendent of Schools

  
Susan L. Cooper, Chief Negotiator

Broward Teachers Union-  
Educational Support Professionals

  
Anna Fusco, President

  
Roosevelt McClary, III, Chief Negotiator

  
Bernie Kemp, Co-Chief Negotiator

**SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
BARGAINING TEAM**

**Chief Negotiators**

Susan L. Cooper, Director, Employee & Labor Relations  
~~Douglas Griffin, Asst. General Counsel, Office of the General Counsel~~

**School Board Team Members**

Eric Chisem, Director, Talent Acquisition & Operations (Non-Instructional)  
Debbie-Ann Scott, Director, Compensation & HRSS  
~~Janice Crosby, Principal, Flamingo Elementary~~  
Joshua Kisten, Principal, Broadview Elementary  
Errol Evans, Principal, Attucks Middle  
Parinaz Bristol, Principal, Plantation High  
Ann Andersen-Kowalski, Principal, Bright Horizons Center  
~~Dominique Diamois, Manager, Employee & Labor Relations~~  
~~Yeni Flores Ortiz, Department Secretary, Employee & Labor Relations~~  
~~Edda K. Davila, Clerk Specialist B, Employee & Labor Relations~~  
Sherline Manzo, Manager, Employee & Labor Relations  
Jennifer Kerkhof, Department Secretary, Employee & Labor Relations  
Mauricio Hernandez, Specialist, Employee & Labor Relations

**BTU-EDUCATION SUPPORT PROFESSIONALS  
BARGAINING TEAM**

**Chief Negotiators**

Anna Fusco, President, Broward Teachers Union  
Roosevelt McClary III, Broward Teachers Union  
Bernie Kemp, Broward Teachers Union

**BTU-ESP Team Members**

~~Von Charles Howards, Banyan Elementary~~  
Mary Allen, Job Coach, Western High  
Jasmine Ivory, Teacher Assistant, The Quest Center  
Daina Sanders, Strategic Analyst, Broward Teachers Union  
~~Jennifer LaMont, Broward Teachers Union~~  
Lucia Piva, Esquire  
Rick Reece, Co-Director of Communications, Broward Teachers Union  
Beverly Thompson, Community Liaison, Title 1, Migrant & Special Programs  
Mary Velasco, Teacher Assistant, Hollywood Hills High  
Vivian Walker, Teacher Assistant, Oakland Park Elementary  
Valencia Williams, Teacher Assistant, Parkway Middle