

**CERTIFIED TEACHER ASSISTANT  
SALARY SCHEDULE  
2020-2021**

GRADE 13

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>HOURLY</b>	13.26734	13.66406	14.15002	14.57250	15.00757	15.45562	15.91705	16.30119	16.78787	17.28910	17.80527	18.33723	18.88433	19.44484	20.02878	20.63027
<b>*DAILY</b>	99.51	102.48	106.13	109.29	112.56	115.92	119.38	122.26	125.91	129.67	133.54	137.53	141.63	145.84	150.22	154.73
<b>ANNUAL</b>	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

**2021-2022**

The salary range schedule below will become effective July 1, 2021.

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>HOURLY</b>	15.00000	15.22500	15.45338	15.68518	15.92045	16.39807	16.89001	17.31226	17.82643	18.35588	18.90655	19.47375	20.05796	20.65970	21.27949	21.91788
<b>*DAILY</b>	112.50	114.19	115.90	117.64	119.40	122.99	126.68	129.84	133.70	137.67	141.80	146.05	150.43	154.95	159.60	164.38
<b>ANNUAL</b>	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

**SALARY SCHEDULE**

\* Daily Rate: This schedule is based on a 7 1/2 hour workday.

For the ~~2020-2021~~ school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

For the **2021-2022** school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES**

**A. SPECIAL EDUCATION CENTERS**

As of ~~the 2016-2017 school year~~, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of ~~the 2016-2017 school year~~, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

**B.** Supplements shall be pro-rated for employees who are hired after October 1st of the school year.

**TEACHER ASSISTANT**  
**SALARY SCHEDULE**  
**2021-2022**

		Range	
		MINIMUM	MAXIMUM
<b><u>PAY GRADE 13</u></b>	<b><u>H</u></b>	<u>\$15.00000</u>	<u>\$21.91788</u>
Teacher Assistants	<b><u>*A</u></b>	<u>\$22,050.00</u>	<u>\$32,219.28</u>

The \*Annual (\*A) salaries listed are based on a seven and a half (7.5) hour workday and a ten (10) month calendar (196 days). Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

For the **2021-2022** school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES**

**A. SPECIAL EDUCATION CENTERS**

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Education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Ctr., Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

**B.** Supplements shall be pro-rated for employees who are hired after October 1st of the school year.