

**CERTIFIED TEACHER ASSISTANT
SALARY SCHEDULE
~~2019-2020~~ 2020-2021**

GRADE 13

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	13.26734	13.66406	14.15002	14.57250	15.00757	15.45562	15.91705	16.30119	16.78787	17.28910	17.80527	18.33723	18.88433	19.44484	20.02878	20.63027
*DAILY	99.51	102.48	106.13	109.29	112.56	115.92	119.38	122.26	125.91	129.67	133.54	137.53	141.63	145.84	150.22	154.73
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

For the **2020-2021** school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1500.

~~2019-2020 Salary Program Schedule:~~ Hourly rates for all steps on the BTU-ESP Teacher Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00%, effective July 1, 2019.

~~Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to July 1, 2019.~~

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

INCENTIVES

A. SPECIAL EDUCATION CENTERS

As of the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.