

**CERTIFIED CLASSROOM ASSISTANT
SALARY SCHEDULE
~~2019-2020~~ 2020-2021**

GRADE 11

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	11.51022	11.85430	12.27683	12.64382	13.02175	13.41099	13.81186	14.22470	14.64991	15.00396	15.45245	15.91435	16.39004	16.87995	17.38450	17.90414
*DAILY	86.33	88.91	92.08	94.83	97.66	100.58	103.59	106.69	109.87	112.53	115.89	119.36	122.93	126.60	130.38	134.28
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1500.

~~2019-2020 Salary Program Schedule: Hourly rates for all steps on the BTU-ESP Classroom Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00% effective July 1, 2019.~~

~~Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to July 1, 2019.~~

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

INCENTIVES

A. SPECIAL EDUCATION CENTERS

As of the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.