

**ARTICLE THIRTY-SIX
TERM OF AGREEMENT**


- A. This Agreement shall be effective as of June 30, 2021 and shall remain in effect through June 29, 2024.

For the 2021-2022, 2022-2023, 2023-2024 school years, either party is entitled to open the contract for the purpose of negotiating insurance, salary and economic increases, and up to two additional articles.

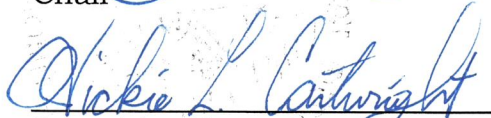
Referendum Funds are not subject to a reopener. However, the parties agree to annually negotiate the distribution of no less than 66.67% of Referendum Funds to eligible employees in the BTU Education Professionals bargaining unit and shall memorialize the agreed upon distributions in a memorandum of understanding.

- B. **Commencement of Negotiations:** No later than June 1st, of each contract year, either party may require, by written notice to the other, to commence negotiations.
- C. The parties shall begin initial discussions for a successor agreement by no later than February 1, 2024.


THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA



Chair

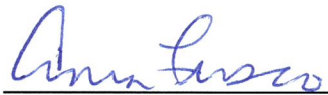


Superintendent, Robert W. Runcie
Interim Superintendent, Dr. Vickie L. Cartwright



Chief Negotiator, Susan L. Cooper

BROWARD TEACHERS UNION



President and Chief Negotiator,
Anna Fusco

SBBC NEGOTIATION TEAM

Chief Negotiators

Susan L. Cooper, Director, Employee & Labor Relations
~~Douglas Griffin, Assistant General Counsel, General Counsel~~

Team Members

Carlton Campbell, Principal, Pines Middle School
Diego De Rose, Research Specialist, Employee Evaluations
~~Christine De Zayas-Fernandez, Principal, Eagle Point Elementary~~
Melissa Holtz, Principal, Wilton Manors Elementary
~~Dominique Diambois, Manager, Employee & Labor Relations~~
Sherline Manzo, Manager, Employee & Labor Relations
Mauricio Hernandez, Specialist, Employee & Labor Relations
Dr. Karlton Johnson, Principal, Blanche Ely High School
~~Yeni Flores Ortiz, Department Secretary, Employee & Labor Relations~~
Jennifer Kerkhof, Department Secretary, Employee & Labor Relations
~~Lourdes Gonzalez, Principal, Hollywood Hills High School~~
Christopher McGuire, Principal, Broward Virtual Education
Heather Thomson-Parente, Director, Employee Evaluations
Susan Rockelman, Director, Talent Acquisition & Operations (Instructional)
Debbie-Ann Scott, ~~Tasked Assigned~~ Director, Compensation & HRSS
Mark Strauss, Cadre Director, Office of School Performance & Accountability

BTU NEGOTIATION TEAM

Chief Negotiators

Anna Fusco, President, Broward Teachers Union (BTU)

Team Members

Terry Lopez-Preuss, Vice President, BTU
Melanie Birken, Social Worker, Student Services Department
Laura Clark, Media Specialist, Pompano Beach Middle School
James Gard, Teacher, Marjory Stoneman Douglas High School
Nympha Girard, Teacher, Plantation High School
~~Jillian Haring, Strategic Analyst, BTU~~
Richard Judd, Teacher, Nova High School
~~Jennifer LaMont, Chief of Staff, BTU~~
Roseta Mighty, Guidance Counselor, Cypress Run Education Center
~~Waldo Jude Mirambeau, McArthur High School~~
~~Lucia Piva, Esquire~~
Rick Reece, Co-Director of Communications, BTU
Liliana Ruido, Membership Outreach, BTU
Daina Sanders, Strategic Analyst, BTU
Anthony Schmieder, Teacher, Seagull Alternative School
Denise Soufrine, Teacher, Pembroke Pines Elementary
Sara Srebnik, Teacher, Heron Heights Elementary
Kenny Minchew, Membership Outreach/Treasurer, BTU