



*A Union of Education, Technical Support, Charter School and Education Support Professionals*

# **Broward Teachers Union**

**Engaging & Empowering Educators**

On August 9, 2023, the Broward Teachers Union Education Professionals (BTU-EP) and Broward County Public Schools reached two tentative agreements: the MOU regarding Referendum distributions for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 School Years and the MOU regarding SLP supplements. A ratification vote will take place on August 18, 2023. **All bargaining unit members are eligible to vote, regardless of union membership.**

**Salary increases for the 2023-24 School Year are still being negotiated.**

## **Referendum MOU**

(Regarding Referendum distributions for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 School Years)

For the 2023-24 school year through the 2026-27 school year, referendum supplements will range from at least \$500 for teachers in their first year of teaching, to \$12,000 for educators with 15 or more years of experience, as follows:

- 0 years: \$500
- 1-2 years: \$2,000
- 3-5 years: \$3,000
- 6-7 years: \$5,500
- 8-9 years: \$6,000
- 10 years: \$7,500
- 11-14 years: \$10,000
- 15+ years: \$12,000
- Levels RF, S, T, U: \$10,000

If the School Board collects additional referendum funds than those required to fund the above supplements, the parties will agree on the distribution of said additional funds to employees in the BTU-EP unit.

## **SLP Supplement MOU**

The parties agreed to a \$2,500 supplement for each SLP, and an additional \$5,500 supplement for those with their certification credentials.

The Master's degree supplement will remain at \$3,650.

Please visit the BTU website, [www.btuonline.com](http://www.btuonline.com), and click on EP Negotiations to read the MOU tentative agreements.