

TA
MAD 5/3/19
5/13/19

05/03/19 Management Package Proposal
BTU-TSP Negotiation Session #9
All Management proposals are package proposals

ARTICLE NINE
DUE PROCESS & DISCIPLINE CORRECTIVE ACTION

- B. **Meetings and Notifications:** ~~Disciplinary action shall be administered within twenty (20) working days from the date the violation occurred or when the violation was first known to have occurred.~~ The District shall notify an employee of any allegations or accusations that the employee has engaged in misconduct within twenty (20) working days from when the District knew or should have known of such allegations or accusations. For any meeting scheduled for the purpose for taking ~~disciplinary corrective~~ corrective action, the department shall provide the employee with written notification of the violation and schedule a meeting where the circumstances surrounding the violation shall be discussed. This meeting shall be scheduled no sooner than three (3) working days after the employee receives such notification. For example, if a supervisor schedules the conference for Friday, the employee must be notified on Tuesday.