

**Broward Teachers Union - Technical Support Professionals  
SALARY SCHEDULE  
2019-2020 2020-2021**

GRADE	STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14
29	A	95,012	97,672	100,406	103,217	106,108	109,079	112,133	115,273	118,500	121,818	125,229	128,735	132,340	136,046
	H	51.91895	53.37268	54.86692	56.40300	57.98228	59.60609	61.27513	62.99073	64.75425	66.56704	68.43113	70.34716	72.31721	74.34211
28	A	88,730	91,215	93,769	96,395	99,094	101,869	104,721	107,653	110,667	113,766	116,951	120,226	123,592	127,053
	H	48.48638	49.84429	51.23999	52.67484	54.14950	55.66601	57.22436	58.82657	60.47401	62.16734	63.90792	65.69710	67.53687	69.42790
27	A	83,513	85,851	88,255	90,726	93,266	95,877	98,563	101,322	104,159	107,075	110,072	113,154	116,322	119,579
	H	45.63559	46.91318	48.22655	49.57703	50.96530	52.39205	53.85929	55.36702	56.91727	58.51073	60.14872	61.83259	63.56372	65.34350
26	A	77,827	80,006	82,246	84,549	86,917	89,350	91,852	94,424	97,068	99,786	102,580	105,453	108,406	111,441
	H	42.52834	43.71887	44.94315	46.20184	47.49563	48.82519	50.19254	51.59769	53.04265	54.52812	56.05475	57.62458	59.23827	60.89695
25	A	72,526	74,556	76,644	78,790	80,996	83,264	85,595	87,993	90,457	92,990	95,593	98,270	101,022	103,850
	H	39.63166	40.74120	41.88178	43.05477	44.26015	45.49926	46.77348	48.08346	49.42991	50.81412	52.23683	53.69934	55.20301	56.74870
24	A	67,584	69,477	71,422	73,421	75,478	77,591	79,763	81,996	84,292	86,653	89,078	91,572	94,136	96,772
	H	36.93137	37.96532	39.02829	40.12097	41.24468	42.39944	43.58659	44.80681	46.06147	47.35120	48.67670	50.03934	51.44044	52.88078
23	A	62,978	64,741	66,554	68,418	70,334	72,304	74,328	76,409	78,548	80,748	83,009	85,334	87,724	90,180
	H	34.41397	35.37775	36.36851	37.38694	38.43371	39.51017	40.61634	41.75356	42.92250	44.12450	45.36025	46.63040	47.93634	49.27856
22	A	58,692	60,336	62,025	63,762	65,548	67,383	69,270	71,209	73,203	75,253	77,360	79,526	81,753	84,042
	H	32.07207	32.97036	33.89363	34.84255	35.81845	36.82136	37.85262	38.91221	40.00150	41.12184	42.27322	43.45700	44.67387	45.92473
21	A	54,701	56,233	57,808	59,427	61,090	62,801	64,560	66,368	68,227	70,137	72,101	74,120	76,195	78,329
	H	29.89147	30.72834	31.58883	32.47364	33.38273	34.31747	35.27853	36.26658	37.28233	38.32639	39.39949	40.50296	41.63679	42.80262
20	A	50,968	52,394	53,862	55,370	56,920	58,513	60,152	61,836	63,568	65,348	67,177	69,058	70,992	72,980
	H	27.85122	28.63074	29.43252	30.25657	31.10359	31.97420	32.86980	33.79038	34.73659	35.70912	36.70867	37.73653	38.79344	39.87966
19	A	47,497	48,827	50,195	51,600	53,045	54,531	56,057	57,627	59,240	60,899	62,605	64,357	66,159	68,012
	H	25.95474	26.68162	27.42874	28.19677	28.98642	29.79832	30.63250	31.49031	32.37173	33.27812	34.21017	35.16785	36.15253	37.16480
18	A	44,264	45,503	46,777	48,086	49,433	50,817	52,240	53,702	55,205	56,752	58,341	59,975	61,655	63,381
	H	24.18785	24.86478	25.56128	26.27668	27.01232	27.76889	28.54637	29.34546	30.16682	31.01179	31.88039	32.77329	33.69117	34.63452
17	A	41,254	42,409	43,596	44,816	46,071	47,360	48,687	50,050	51,452	52,892	54,373	55,896	57,461	59,069
	H	22.54312	23.17415	23.82273	24.48953	25.17524	25.87984	26.60468	27.34977	28.11578	28.90273	29.71193	30.54409	31.39919	32.27836
16	A	38,438	39,514	40,620	41,758	42,927	44,129	45,364	46,634	47,939	49,282	50,661	52,081	53,539	55,038
	H	21.00433	21.59216	22.19689	22.81847	23.45761	24.11429	24.78919	25.48299	26.19636	26.92998	27.68385	28.45931	29.25638	30.07555
15	A	35,818	36,821	37,853	38,912	40,002	41,122	42,273	43,456	44,673	45,924	47,209	48,531	49,890	51,286
	H	19.57286	20.12088	20.68443	21.26350	21.85876	22.47090	23.09990	23.74647	24.41126	25.09492	25.79750	26.51965	27.26203	28.02537
14	A	33,524	34,462	35,427	36,419	37,439	38,487	39,566	40,673	41,812	42,983	44,186	45,423	46,696	48,003
	H	18.31889	18.83182	19.35892	19.90086	20.45834	21.03134	21.62051	22.22590	22.84817	23.48798	24.14533	24.82158	25.51674	26.23120

THIS SCHEDULE IS BASED ON A 244 DAY CALENDAR AND A 7 1/2 HOUR WORKDAY.

For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1500.

**2019-2020 Salary Program:** All rates on the BTU-TSP Salary Schedule and employee salaries subject to it shall increase by 2.0% effective July 1, 2019.

Employees who are employed as of the date of Board approval of this Agreement will receive the increase retroactive to July 1, 2019.

As of the 2016-2017 school year, BTU-TSP employees with fifteen (15) to twenty (20) years of employment tenure with the District as of June 30, 2016 shall receive a recurring payment of \$1,000 annually.

As of the 2016-2017 school year, BTU-TSP employees with greater than twenty (20) years of employment tenure with the District as of June 30, 2016 shall receive a recurring payment of \$1,400 annually.

Advanced Degree Incentives and Amounts of Incentives: Bachelors - \$1,000, Masters - \$1,500 and Doctorate - \$2,000.