



# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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## SCHOOL BOARD

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## MEMORANDUM OF UNDERSTANDING BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND THE BROWARD TEACHERS UNION-TECHNICAL SUPPORT PROFESSIONALS

Pursuant to Article 6 of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Technical Support Professionals, the parties agree to add Section L, Emergency Working Conditions, which shall become effective upon the signature affixed for the execution of this Agreement. The signatures shall be of the Superintendent of The School Board of Broward County, Florida and the President of the Broward Teachers Union-Technical Support Professionals.

### L. Emergency Working Conditions

In the event that, due to conditions beyond the control of the Board, including but not limited to hurricanes, windstorms, floods, and tornados, the Superintendent, or his or her designee, or the School Board, or any other public official, declares an emergency and directs the School Board to commence emergency operations and/or orders the schools, facilities or administrative areas to be closed, employees shall be compensated as described below:

1. Any employee regularly scheduled to work during the time of the emergency or who is ordered to return home during the emergency or prior to the completion of said employees' work day shall be paid for all hours during the emergency period which the employee had been scheduled to work. Make up days may be required for those instructional days not waived by the State for employees in the Transportation Department and School Nurses/LPNs. Other employees required to work on those additional instructional days shall be compensated subject to emergency call back provisions.

