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~~Art~~ 4/18/19
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**ARTICLE
THIRTY-SIX
TERM OF
AGREEMENT**

A. This Agreement shall be effective as of August 16, 2019 ~~August 16, 2016~~, and shall remain in effect through August 15, 2022 ~~August 15, 2019~~.

For the ~~2018-2019~~ 2019-2020, 2020-2021, 2021-2022 school years, either party is entitled to open the contract for the purpose of negotiating insurance, salary and economic increases, and up to two additional articles.

Referendum Funds are not subject to a reopener. However, the parties agree to annually negotiate the distribution of no less than 66.67% of Referendum Funds to eligible employees in the BTU Education Professionals bargaining unit, and shall memorialize the agreed upon distributions in a memorandum of understanding.

B. **Commencement of Negotiations:** No later than May 1st, of each contract years ~~two and three~~, either party may require, by written notice to the other, to commence negotiations.

C. The parties shall begin initial discussions for a successor agreement by no later than February 1, 2022.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BROWARD TEACHERS UNION

School Board Chair

Anna Fusco

President and Chief Negotiator,
Anna Fusco

Superintendent, Robert W. Runcie

S. A. Swante

Co-Chief Negotiator

Robert W. Runcie

Chief Negotiator

[Signature]

Chief Negotiator