

# **Power through Contractual Committees**

**Presenters:**

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# PURPOSE

- To engage stewards in conversations around beginning to build an ongoing organization plan: specifically, focusing on the use of current contract language to develop shared decision-making structures and expanding the leadership network at the worksite.



# OUTCOMES

- To understand the purpose and role of the contractual committees.
- To understand the role of the steward in the committees.
- To share and collect best practices on the development, structure and procedures of Faculty Councils, SAC, Discipline Committees, and Professional Development Committees.
- To engage stewards in a dialogue around shared decision-making options using the contractual committees.



# CONTRACTUAL COMMITTEES

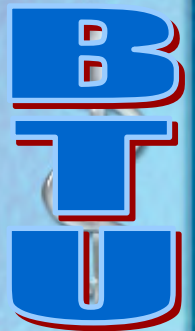
- Faculty Council
- SAC
- Professional Development Team
- Discipline Committee



# FACULTY COUNCIL

## Purpose:

- The purpose of the Council is to offer input from the faculty to the principal concerning any matters pertaining to the operation of the educational program of the school. However, pending grievances may not be discussed.
- Recommendations of the Council shall be given full consideration by the principal.



# What is SAC?

- The School Advisory Council (SAC) is a school-based group intended to represent the school, the community, and those persons closest to the students that shares responsibility for supporting the school's continuous improvement.
- The district school board is responsible, by Florida law, for establishing an advisory council for each school in the district and developing procedures for the election and appointment of advisory council members.

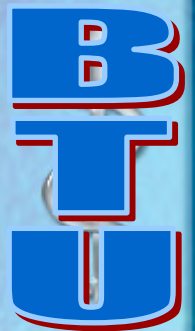


# SAC

## Purpose:

To initiate, develop, implement and evaluate the School Improvement Plan (SIP) and other school site issues to professionalize teaching and to improve student performance

- To request technical assistance and staff development
- To oversee the subcommittees as a result of action taken by the SAC



# SAC

- What have been your experiences with your school's SAC Committee?





# DISCIPLINE COMMITTEE

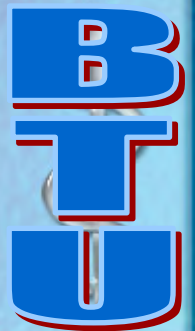
## Purpose:

- To develop a comprehensive student discipline plan that incorporates the principles of positive discipline and provides for clear guidelines and consequences which meets the intent of the discipline matrix.



# DISCIPLINE COMMITTEE

- What have been the *Opportunities & Challenges* you have had in developing your Discipline Committee?
- What might you do different this year?



# Professional Development Team

## Purpose:

- Conduct an evaluation of the effectiveness of the current professional development activities & develop customized activities for the 24 hours available on planning and early release days.



# Professional Development Team

- What have been the **Opportunities & Challenges** you have had in developing your Professional Development Team?



# BTU Training Courses

- Foundations of Effective Teaching
- Accessible Literacy Framework
- ESE Classroom Strategies
- Reading K-12
- Math K-2
- Math 3-5
- Math 6-8
- Managing Anti-Social Behavior



# Remember!

You can have big plans but it is the small choices that have the greatest power. They draw us towards the future we want to create.

» Robert Cooper

» Thank You!

