

New Steward Orientation



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WEINGARTEN RIGHTS

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions.”



New Steward Orientation

AGENDA

Introductions

Weingarten

www.BTUonline.com

Steward Page

- Events list
- Steward Docs
- Conversation guide
- Checklists
- Dues card
- Bulletin Board docs
- *** Handbook ***

More Resources

Q & A

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New Steward Orientation

Weingarten

- Ask for Union Representation.
- Say nothing!
- Write nothing!
- Do not incriminate yourself.

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New Steward Orientation

Weingarten - Scenario

You are unexpectedly called in to the admin's office where the admin informs you that 3 students submitted statements accusing you of inappropriate activity on a certain date.

You are told *"Don't Worry"*. *"We just want to get your version of what happened so we can put this behind us. Tell us your side and write a statement for us."*

What do you do?

What do you say?

What do you write?

New Steward Orientation

Weingarten - Scenario

You are unexpectedly called in to the admin's office where the admin informs you that 3 students submitted statements accusing you of inappropriate activity on a certain date.

You are told “*Don't Worry*”. “*We just want to get your version of what happened so we can put this behind us. Tell us your side and write a statement for us.*”

What do you do? Nothing!

What do you say? *I would like BTU here*

What do you write? Nothing

PS: If an admin says “*Don't Worry*” ... BE WARY!

New Steward Orientation

www.BTUonline.com



The image shows a screenshot of the Broward Teachers Union website. The header includes the BTU logo (an apple with 'BTU' inside) and the text 'A Union of Education, Technical Support, Charter School, and Education Support Professionals'. The main title is 'Broward Teachers Union' with the tagline 'Engaging & Empowering Educators'. Below the title is a navigation bar with five buttons: 'About BTU', 'Member Information', 'Member Resources', 'Get Involved', and 'Contact Us'. The main content area is divided into three sections: 'NEED HELP?', 'NEGOTIATIONS', and 'CONTRACTS'. Three arrows point from the right side of the page to the left side, highlighting specific questions: a blue arrow points to 'How do I contact our BTU Field Rep?', a green arrow points to 'What's happening with contract negotiations?', and a red arrow points to 'What's in my contract?'.

NEED HELP?
Officers
Executive Board
Field Reps
Professional Development

NEGOTIATIONS
EP ESP
TSP CSP

CONTRACTS
Education Professionals
Education Support Professionals
Technical Support Professionals
Charter School Professionals

How do I contact our BTU Field Rep?

What's happening with contract negotiations?

What's in my contract?

New Steward Orientation

Steward Page

- Pull down *Member Information to Stewards*



New Steward Orientation

Steward Page Information

- **List of Steward Events**
- **Weingarten (again)**
- **Steward Docs**
(principal conversation guide, checklists, dues card, handbook)
- **Bulletin Board Items**
- **Presentations from 2019 Steward Training**

New Steward Orientation

Steward Handbook

- **Page 5 ... Steward Responsibilities**
- **Page 6 ... Things Every Steward Should Do**
- **Page 7 ... Things Every Steward Should Know**
- **Page 10... Grievances (Let Field Rep Handle)**
(gather info using Appendix B in contract)
- **Page 18... Communications**
- **Page 20... Dues Talking Points**
- **Page 21... Affiliates**

New Steward Orientation

More Web Resources

- **Calendar (Member Information)**
- **Dues Card (Member Information)**
- **Benefits (Resources)**
- **PD (Resources)**
- **Get Involved**

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