

What's My New Salary?

Education Professionals

(teachers, counselors, social workers, etc.)

- Salaries increased 1.6%, 2.16% or 2.17% retroactive to January 1, 2019.

Grandfathered salary schedule: 2.16%

Pay for Performance salary schedule (based on 2017-2018 rating) **Highly Effective**: 2.17%

Pay for Performance salary schedule (based on 2017-2018 rating) **Effective**: 1.6%

- Beginning with the ~~first paycheck~~ **first full paycheck** of the 2019-20 school year, employees with at least one year of experience will receive a referendum supplement based on their salary level.

C, D, E, F - \$2,500

S - \$2,700

G, H, I, J, K - \$4,500

T, U - \$2,300

L, M, N - \$5,000

Pay for Performance (PFP) - \$2,500

O, P, Q, R - \$8,000

RF (ROTC) - \$2,300

- Employees making less than new hires with the same years of experience, will receive an equity adjustment supplement beginning with the ~~first paycheck~~ **first full paycheck** of 2019-2020 school year.

Education Support Professionals

(teacher/classroom assistants, behavior techs)

- Salaries increased by 2% retroactive to January 1, 2019.

- ESPs with at least one year of experience will receive a 3.5% referendum supplement beginning with the ~~first paycheck~~ **first full paycheck** of the 2019-20 school year.

Negotiations for an additional salary increase for 2019-20 school year will begin soon. Refer to BTUonline.com for negotiations updates.

Anna Fusco, President