

# Check out these recent success stories

## **BTU HAS YOUR BACK! Reassignments for bullied teachers**

With BTU's investigation and exposure of the facts, the district agreed to reassign several teachers whose principals were trying to force them out of the school.

## **BTU HAS YOUR BACK! Case dismissed**

When BTU went to bat for employees who were under investigation, our research uncovered facts that resulted in numerous cases being dismissed for lack of evidence, or a reduction in the proposed consequence.

## **BTU HAS YOUR BACK! BRIDGES Data marks revised**

BTU consistently won data mark revisions on behalf of teachers whose data marks were incorrectly scored.

## **BTU HAS YOUR BACK! Action on moldy schools**

BTU successfully reconstituted the district's Indoor Air Quality Task Force and created a pilot project with worksite IAQ committees in 40 of the moldiest schools. The worksite committees are actively addressing mold and other air quality issues throughout our schools.

## **BTU HAS YOUR BACK! Extra pay for covering classes**

Specials teachers at one elementary school were being asked to cover classes for absent employees but weren't getting paid extra as the contract requires. When BTU intervened, the school paid teachers the \$3,800 they were owed.

## **BTU HAS YOUR BACK! Back pay for a TSP**

BTU won over \$1,500 in back pay for a TSP member who was not receiving task assignment pay for additional work.

## **BTU HAS YOUR BACK! Reclassification of TSP positions**

BTU fought for and won the reclassification of employees who were performing TSP duties but not being classified as TSPs.

## **BTU HAS YOUR BACK! No more cleanup duty**

Since BTU got involved, ESPs at one school are no longer being asked to clean the cafeteria tables and floors in violation of their BTU contract.

## **BTU HAS YOUR BACK! ESP gets medical supplement**

An ESP got her medical supplement for the year thanks to BTU winning a grievance against the District.

## **BTU HAS YOUR BACK! Climate survey brings change**

Member activism around the results of a BTU school climate survey successfully brought change to a school's morale, leadership and administrator accountability and improved professionalism between administration and staff.

**Anna Fusco, President**