

Broward Teachers Union - Technical Support Professionals
SALARY SCHEDULE
2019-2020 2020-2021

APPENDIX D

Handwritten: ALZ TA 4/14/2021
 TA &c 4/14/21

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14
29	95,012	97,672	100,406	103,217	106,108	109,079	112,133	115,273	118,500	121,818	125,229	128,735	132,340	136,046
28	91,805	94,288	96,892	99,526	102,191	104,887	107,615	110,375	113,167	115,992	118,851	121,745	124,675	127,641
27	88,730	91,215	93,769	96,393	99,088	101,865	104,724	107,665	110,687	113,791	116,977	120,245	123,595	127,027
26	85,851	88,438	91,089	93,804	96,583	99,426	102,334	105,306	108,342	111,442	114,606	117,835	121,129	124,488
25	83,133	85,813	88,551	91,348	94,203	97,116	100,087	103,116	106,203	109,348	112,551	115,812	119,130	122,505
24	80,006	82,787	85,632	88,541	91,514	94,551	97,651	100,814	104,041	107,331	110,684	114,100	117,578	121,118
23	77,827	80,706	83,654	86,671	89,757	92,912	96,136	99,429	102,791	106,222	109,722	113,290	116,926	120,630
22	75,826	78,864	81,971	85,147	88,392	91,706	95,089	98,541	102,062	105,652	109,311	113,038	116,833	120,696
21	74,556	77,727	80,971	84,288	87,677	91,138	94,671	98,276	101,953	105,702	109,522	113,413	117,375	121,408
20	73,526	76,827	80,201	83,648	87,167	90,758	94,421	98,155	101,960	105,836	109,783	113,801	117,889	122,047
19	72,526	75,927	79,401	82,948	86,567	90,258	94,021	97,855	101,760	105,736	109,783	113,901	118,089	122,347
18	71,526	75,027	78,601	82,248	85,967	89,758	93,621	97,555	101,560	105,636	109,783	113,991	118,259	122,597
17	70,526	74,127	77,801	81,548	85,367	89,258	93,221	97,255	101,360	105,536	109,783	114,091	118,459	122,895
16	69,526	73,227	77,001	80,848	84,767	88,758	92,821	96,955	101,160	105,436	109,783	114,191	118,559	123,000
15	68,526	72,327	76,201	80,148	84,167	88,258	92,421	96,655	100,960	105,336	109,783	114,291	118,759	123,300
14	67,526	71,627	75,601	79,648	83,767	87,958	92,221	96,555	100,960	105,436	109,983	114,491	118,959	123,600

THIS SCHEDULE IS BASED ON A 244 DAY CALENDAR AND A 7 1/2 HOUR WORKDAY

For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full certification will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

2019-2020 Salary Program: All rates on the BTU-TSP Salary Schedule and employee salaries subject to merit increase by 2.0% effective July 1, 2019. Employees who are employed as of the date of Board Approval of this Agreement will receive the increase retroactive to July 1, 2019.

As of the 2016-2017 school year, BTU-TSP employees with fifteen (15) to twenty (20) years of employment tenure with the District as of June 30, 2016 shall receive a recurring payment of \$1,000 annually. As of the 2016-2017 school year, BTU-TSP employees with greater than twenty (20) years of employment tenure with the District as of June 30, 2016 shall receive a recurring payment of \$1,400 annually. Advanced Degree Incentives and Amounts of Incentives: Bachelor's \$1,000; Master's \$1,500; Doctorate \$2,000.

**ARTICLE TWENTY
TERM OF AGREEMENT
FORM, EFFECT AND DURATION**

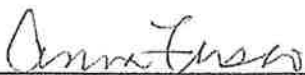
T.A. ~~OC~~ BTU 4/14/2021
TA SC 4/14/2021

- A. This Agreement shall be effective ~~July 1, 2018~~ June 30, 2021 and shall remain in effect through ~~June 29, 2024~~ 30, 2021.
- B. Re-openers: For the ~~2019-2020 and 2020-2021~~ 2021-2022, 2022-2023 and 2023-2024 school years, either party is entitled to reopen the contract for the purpose of negotiating insurance, salary and economic increases. Additionally, each party may select up to three (3) additional articles each to negotiate. Negotiations to resolve said items may commence any time after ~~June~~ May 1st of each year.

Referendum Funds are not subject to reopener. However, the parties agree to annually negotiate the distribution of a Referendum Supplement equal to no less than 4% of base salary to eligible employees in the BTU TSP bargaining unit, and shall memorialize the agreed upon distributions in a memorandum of understanding.

- C. Commencement of Negotiations: No later than May 1, ~~2024~~ 2021 either party may require, by written notice to the other, the commencement of negotiations for a successor agreement.
- D. All conditions and benefits of employment shall be maintained during the term of this Agreement at not less than the level in effect as of the effective date of this Agreement, provided that this Article shall not apply in regard to changes which are expressly provided for in this Agreement or result from the implementation of any procedure expressly set for in this Agreement. If a conflict occurs between existing School Board policy and this Agreement, the provisions of this Agreement shall supersede those of School Board policy.
- E. The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Dated this 14th day of April, 2021.


President and Chief Negotiator,
Broward Teachers Union

Superintendent, The School Board
of Broward County, Florida

Vice President and Chief Negotiator,
Matthew Decker

Chair

Chief Negotiator, Susan L. Cooper