

Subject: Fwd: Remote Work Accommodation Communication

Date: Wednesday, December 16, 2020 at 5:19:44 PM Eastern Standard Time

From: LaMont, Jennifer

To: _BrowardTU

FYI

From: EEO <EEO@browardschools.com>

Sent: Wednesday, December 16, 2020 2:59 PM

Subject: Remote Work Accommodation Communication

Good afternoon,

There have been many inquiries about extending the remote work accommodations beyond 1/8/21. Please allow this email to serve as communication to address any inquiries.

Based upon the Governor's latest Executive Order, which requires students not making adequate academic progress to return to in-person education, and the discussion that took place at the 12/8 School Board Workshop, the District is surveying our parents to determine how many students will be returning in person for the second semester. This data will inform the decisions at each school as to the operational needs/capacity. Until we have the results, schools will not know exactly what their needs are for the second semester. There will still be remote work approvals for the second semester; however, we do not yet know the details.

Therefore, the following directions are applicable based upon which group below that you fall under:

If you have already been approved for remote work assignment and have been working remotely, then your remote work assignment is scheduled to end on 1/8/21 with a return back to your worksite on 1/11/21. Your principal/supervisor will directly communicate with you to inform you whether your remote work assignment is being extended or not.

If you have already been denied for remote work assignment, then you should have been working at your worksite and will continue doing so. If you were denied and your principal/supervisor was giving you an allowance to work remotely, then your principal/supervisor will directly communicate with you to inform you whether that allowance is being extended or not.

(Only for BTU-EP/ESP bargaining members) If you completed an application before the 10/5 deadline but have not received a response/decision and you have been working remotely, then your remote work assignment is scheduled to end on 1/8/21 with a return back to your worksite on 1/11/21. Your principal/supervisor will directly communicate with you to inform you whether your remote work

assignment is being extended or not.

If you completed an application at any time (or after the 10/5 deadline for BTU-EP/ESP bargaining members) but have not received a response/decision, then you should continue reporting to your worksite until you receive communication from either the EEO Department or your principal/supervisor.

To be clear, if you are presently on a remote work assignment, your assignment will end on 1/8/21 and you will need to physically report to your worksite on 1/11/21; unless, you have received prior communication from your principal/supervisor specifically stating that your remote work assignment is being extended. There is no need to reapply. If granted an extension, should the operational needs/capacity of your school/worksite change, you may be asked to physically return to your worksite earlier than the end date set by your principal/supervisor.

For those employees who want to know what leave options are available to them, please contact the Leaves Department at (754) 321-3130. Please note that the Leaves & EEO Departments will be closed for the Winter Break.

Respectfully,

District Review Team