



Engaging & Empowering Educators

## **2017-2018 Salary Addendum Ratification Information**

### **What a YES vote means**

- Salary increases, retroactive payments back to the start of school year and bonus payments will be paid after the holiday break.
- We can turn our attention to the Legislature to fight for more funding for PUBLIC education, less funding diverted to privately run charter schools, and fewer restrictions on how the funding is allocated at the local level.

### **What a NO vote means**

- BTU and Broward County Public Schools must return to the bargaining table to continue negotiating.
- Salary increases would be delayed while bargaining continues with no guarantee of retroactivity upon settlement of the new agreement.
- If the parties reach impasse, we take our argument for more money to a special magistrate, whose decision the school board can accept or reject. There is no guarantee for an improved outcome.

### **Ratification Voting by BTU bargaining unit members will take place on December 14, 2017.**

**EP Unit:** Stewards and/or designated members will be running the vote during a faculty meeting called for this purpose. Non-school based EP unit members (social workers, counselors, etc.) may vote at the site they are assigned to that day. A voting location will be open 10am-1pm in the KCW Lobby Café.

**TSP Unit:** Voting locations will be open 11am-2pm at the following locations: Rock Island Professional Center building 8, TSSC, KCW Lobby Café, Twin Lakes PPO Building 2nd floor conference room, BECON.

**ESP Unit:** Voting locations will be open 3-7pm at the following locations: Quest Center, Glades Middle, Lake Forest Elementary, Cypress Bay High, West Glades Middle, Margate Middle, Coral Springs K-8, Lauderdale Lakes Middle, Dillard Elementary, BTU, Park Ridge Elementary.