



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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Employee & Labor Relations

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**The School Board of
Broward County, Florida**

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**MEMORANDUM OF UNDERSTANDING
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
AND THE BROWARD TEACHERS UNION**

This Memorandum of Understanding is made on this 30 day of Jan 2020, by and between the School Board of Broward County, Florida (SBBC) and the Broward Teachers Union (BTU) representing Education Professionals (BTU-EP) and Education Support Professionals (BTU-ESP), hereinafter collectively referred to as "the parties".

Purpose:

The purpose of this Memorandum of Understanding is to memorialize the parties understanding of the agreement reached regarding the State of Florida's **Best and Brightest** Recognition Award Payment for the 2019-2020 School Year.

Duration:

This memorandum shall commence effective from the date of execution.

Scope:

WHEREAS the parties have come to this agreement regarding the State of Florida's Best and Brightest Recognition Award Payments, the following distribution of funds shall be made, less applicable payroll deductions:

For all currently active K-12 instructional personnel with a 2018-2019 overall evaluation of Highly Effective who did not receive the Retention Award, the parties agree to award a one-time payment of \$1,200.

For all currently active K-12 instructional personnel with a 2018-2019 overall evaluation of Effective who did not receive the Retention Award, the parties agree to award a one-time payment of \$1,000.

For all currently active K-12 ESPs with a 2018-2019 overall evaluation of Satisfactory or higher, the parties agree to award a one-time payment of \$570.

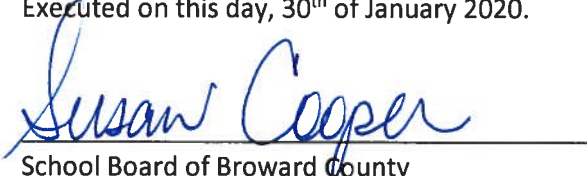
Terms and Conditions:

This Agreement sets forth an entire agreement between the parties hereto and shall supersede any and all prior agreements or understandings between the parties; except that in the event of a conflict between this memorandum of understanding and the parties' collective bargaining agreement, the collective bargaining agreement shall control. This Agreement may be executed in counterparts, and each counterpart will have the effect of an original. Electronic and facsimile copies will be considered originals for all purposes, including enforcement. This Agreement may not be amended except by a written agreement signed by the parties.

Acknowledgment, Signatures and Dates:

This represents the full and complete understanding of the parties as it relates to the distribution of the Best and Brightest Recognition Award for the 2019-2020 School Year. As such, this agreement does not establish a precedent beyond the time period set forth herein.

Executed on this day, 30th of January 2020.



School Board of Broward County
Susan L. Cooper
Director, Employee and Labor Relations



Broward Teachers Union
Anna Fusco
President



Education Support Professionals
Roosevelt McClary III
Vice President