

4/2/2020

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**ARTICLE EIGHTEEN
DUE PROCESS/PERSONNEL FILES/EMPLOYEE EVALUATION**

C. REEMPLOYMENT OF ANNUAL CONTRACT EMPLOYEES:

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2. **Reemployment:** Annual contract teachers who receive an evaluation rating of Effective or Highly Effective based on the portion of the evaluation available at the time of contract renewal shall be provided an instructional position recommended to the School Board, for an annual contract renewal, by the Superintendent, provided that a funded position for which they are certified exists at the school/department where they are currently employed. An annual contract teacher rated Highly Effective on the portion of the evaluation available at the time of contract renewal shall ~~have the contract renewed for the following year~~ be recommended to the School Board, for an annual contract renewal, by the Superintendent, provided a funded vacant position equivalent to their current assignment exists in the District. An opportunity for interviews to continue employment within the District (i.e. job fair) shall be provided for the rest of the Effective and Highly Effective employees within two (2) weeks after the close of the school year.