

**Broward Teachers Union Executive
Board Meeting Date May 18, 2016
BTU Union Hall, Tamarac, FL**

BOARD MEMBERS IN ATTENDANCE

	Present	Absent		Present	Absent
S. Glickman, Esq. President	x		Kalebra Jacobs-- -Reed FIRST VICE PRESIDENT	x	
Sec/Treasure H. Krantz	x		V. Cruz FIRST VICE PRESIDENT	x	
B. Kemp FIRST VICE PRESIDENT	x		T. Kapela FIRST VICE PRESIDENT	x	
C. Fischer PRESIDENT Retirees		x			
K. Blanks	X		K. Minchew	X	
R. Boodhoo	X		S. Nunez	X	
A. Burgess	X		T. Preuss	X	
M. Decker	X		L. Ruido	X	
A. Fusco	X		R. Soffer	X	
M. Houck	X		C. Townley	X	
A. Jablonowitz	X		B. Thompson	X	
J. King	X		W. Vazquez	X	
D. Mahoney		x	G. Waller		x
			B. Warren	x	

Absent

G. Waller
D. Mahoney

Proxy

B. Thompson
T. Kapela

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Call to Order

The regular meeting of the Broward Teachers Union Executive Board was called to order on Wednesday, May 18, 2016 at 5 PM at the BTU Union Hall, the president being the chair and the secretary-treasurer present.

President Glickman and Anna Fusco reviewed the Weathering Committee's outcome at Martin Luther King Elementary there was no resolution to the problem.

President Glickman notified the executive board of the tragic death of Janet Connor's daughter who died in a car accident two weeks prior to the meeting. The BTU agreed to donate \$500 to Janet Connor.

Steward / Member Concerns

- Recommended that the BTU request principal trainings
- Martin Luther King steward's being harassed
- PE teachers and issues with phones in locker rooms
- New VAM criteria and observations that are addressed to standards
- Letter by Joan King to go forward with resolutions on eliminating Marzano scoring system due to data reflecting its inaccuracies
- Coral Springs High School teachers to become better self-advocates and a system to demote principles

Reading and Approval of the Minutes

The minutes of the BTU executive board regular meeting held on April 13, 2016 were approved as corrected.

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Presidents Report

President Glickman notified the executive board that work on the new contract will be starting soon and that the BTU is appointing a new head negotiator. The BTU and the school board will be negotiating the entire contract. The BTU will be hiring Mark Richards as the chief negotiator at a standard rate which includes no charge for phone calls. President-elect Anna Fusco will be appointing members to the negotiating team.

Anna Fusco moved that the board approved Roosevelt McClary, and Kenny Minchew as new appointees to the FEA Governance Board. The motion passed with a vote of 21 yes and 0 no.

The president announced the appointments of Hal Krantz, as chairman, Cris Townley, Kalebra Jacobs-Reed, Terry Preuss, and Ed Farrell to serve on the Steward Rebate Review Committee. **Anna Fusco moved to approve Hal Krantz as the chairman.** The motion was adopted unanimously.

Matt Decker moved that President-elect Anna Fusco be paid her hourly rate for June 2 through June 30, 2016 to work at the BTU office for transition planning and training. The motion passed with a vote of 19 yes and 3 no.

Joan King moved that the board approved payment to President Glickman for her two-week vacation that is not being taken. Martha Houck moved to postpone this issue until the next meeting. The motion to postpone was adopted with a unanimous vote.

First Vice President Report

The chair recognized First Vice President Kalebra Jacobs-Reed who reported that BTU's goals for membership were met according to FEA goals. Complete membership report attached.

Financial report

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Jennifer Reeves, CPA and BTU accountant reviewed the financial reports as of March 2016 (attached).

Chief of Staff Report

The reports of Chief of Staff Brenda Emerson Alford, related to negotiations update and advocacy, are attached.

Constitution. Bylaws and Standing Rules Committee Report

Chairman Kalebra Jacobs-Reed reported that the retirees want to vote for the main officers only. She will write language and have FEA legal department review and bring the recommended bylaw changes to the executive board at the next meeting.

Unfinished Business and General Orders

The motion that the executive board meetings be held on the first Wednesday of each month which was postponed from the April meeting was taken up. A motion by Anna Fusco to postpone the motion indefinitely was passed unanimously.

Executive Session

President Glickman at 7:10 PM declared the meeting in executive session which ended at 8:36 p.m. with the meeting returning to regular order.

New Business

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Kenny Minchew moved to donate \$150 to Southern Legal Counsel, the legal group representing “Citizens for Stronger Schools,” to help fund their lawsuit against the state. The motion passed unanimously.

Adjournment

The meeting was adjourned by unanimous consent at 8:50 p.m.

/s/ Hal Krantz

Secretary/Treasurer

Approved:

(Initials / Date)

Attachments

- Meeting Agenda
- Membership Report
- Chief of Staff Report
- Financial Reports as of March 2016
- Proxies