

**Broward Teachers Union Executive
Board Meeting Date February 10, 2016
BTU Union Hall, Tamarac, FL**

BOARD MEMBERS IN ATTEND

	Present	Absent		Present	Absent
S. Glickman, Esq. President	X		Kalebra Jacobs-- -Reed FIRST VICE PRESIDENT	X	
Sec/Treasure H. Krantz	X		V. Cruz FIRST VICE PRESIDENT	X	
B. Kemp FIRST VICE PRESIDENT	X		T. Kapela FIRST VICE PRESIDENT	X	
C. Fischer PRESIDENT Retirees	X				
K. Blanks	X		K. Minchew	X	
R. Boodhoo		X	S. Nunez	X	
A. Burgess	X		T. Preuss		X
M. Decker	X		L. Ruido	X	
A. Fusco	X		R. Soffer	X	
M. Houck	X		C. Townley		X
A. Jablonowitz	X		B. Thompson	X	
J. King	X		W. Vazquez		X
D. Mahoney	X		G. Waller	X	
			B. Warren	X	

Absent

T. Preuss

W. Vazquez

C. Townley

R. Boodhoo

Proxy

A. Fusco

L. Ruido

B. Warren

H. KRANTZ

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Call to order.

The meeting was called to order at 4:55 PM

Reading and Approval of the Minutes.

Minutes of the Executive Board meeting held on December 9, 2015 were proved is corrected.

Stewart/Member Concerns

- Objection to being called a caregiver-Early Head Start, board working together to resolve situation.
- Evaluation system leave versus termination.
- Distinction between slates in election.
- Videos of the board meeting to be posted on the website.
- Evaluation system letter to Galt.
- Evaluation system defining beginning developing
- Budget
- Evaluation System

Pres. Glickman discussed February 26 rally.

Special report given by the Bellows Accounting.

Report on what it year ending June 30, 2013. Explanation in details of audit for 2012 --2013.

H Krantz moved to adopt the audit as given.

24 yes-0 no

Reading and Approval of the Minutes.

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Minutes of the Executive Board meeting held on January 20 2016 were proved is corrected.

Joan King moved to reconsider the minutes of January 20

12 yes-8 no. The minutes of January 20 will be reconsidered.

Joan King moved to strike at the second paragraph under new business.

The motion passed 12 yes-9 no.

The minutes of the executive board meeting held on January 20, 2016 were approved as corrected. 14 yes-10 no.

The executive board of the BTU was moved into executive session at 7:10 PM

The executive board of the BTU resumed its meeting at 8:15 PM.

Pres. Glickman recommended the hiring of Carol Herz in communications.

Virgil Cruz -moved to approve the employment of Carol Herz and the compensation package presented to the executive board.

16 yes-6 no

Pres. Glickman recommended that the executive board meeting be moved to March 16 so approved by acclamation.

Vergil Cruz -Moved on behalf of the BTU internal elections committee the BTU executive board elects by acclamation the delegates to the AFT convention and the FEA delegate assembly

Motion passed no objections:

Kalebra Jacobs-Reed-- Moved that the 2016 BTU Internal Elections Policy, Procedures, and Candidate Rules, adopted by the Board in December 2015, be

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amended to allow BTU to collect and distribute to the Steward at each worksite, prior to the ballots being mailed, one flyer per candidate to be placed on the BTU Bulletin Board

9 yes -14 no motion failed

Virgil Cruz-Moved that the 2016 BTU Internal Elections Policy, Procedures, and Candidate Rules document, adopted by the Board in December 2015, be amended to have candidates pre-record their speech; to have the speech played at the February Steward Council meeting in the order selected at the candidate drawing; and have the videos displayed in the same order on the BTU website.

7 yes-- 14 no motion failed

Anna Fusco moved to add the nicknames green in respect to the candidates' names on the ballot that is identified with their respective team from the flyers they have produced and are using in this year's campaign for the 2016 election should they choose to do so as individuals.

Motion moved out of order

Adjournment

The meeting was adjourned by unanimous consent

/s/ Hal Krantz

Secretary/Treasurer

Approved:

(Initials / Date)