

**Broward Teachers Union Executive
Board Meeting Date January 20 2016
BTU Union Hall, Tamarac, FL**

BOARD MEMBERS IN ATTEND

	Present	Absent		Present	Absent
S. Glickman, Esq. President	x		Kalebra Jacobs-- -Reed FIRST VICE PRESIDENT	x	
Sec/Treasure H. Krantz	x		V. Cruz FIRST VICE PRESIDENT	x	
B. Kemp FIRST VICE PRESIDENT	x		T. Kapela FIRST VICE PRESIDENT		x
C. Fischer PRESIDENT Retirees	x				
K. Blanks	X		K. Minchew	X	
R. Boodhoo	X		S. Nunez	X	
A. Burgess	X		T. Preuss	X	
M. Decker	X		L. Ruido	X	
A. Fusco	X		R. Soffer	X	
M. Houck	X		C. Townley	X	
A. Jablonowitz	X		B. Thompson	X	
J. King	X		W. Vazquez	X	
D. Mahoney	x		G. Waller	x	
			B. Warren	x	

Absent

Proxy

R. Boodhoo

H Krantz 7:45

G. Waller

V. Cruz

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Call to order.

The meeting was called to order at 4:45 PM

Reading and Approval of the Minutes.

Minutes of the Executive Board meeting held on December 9, 2015 were proved is corrected.

Stewart/Member Concerns

- Numerous members spoke of the need for additional field staff
- There were still concerns about steward rebates.
- Grant not being paid on time.
- Misuse of union funds and corruption.
- Vote for retirees.
- A member spoke against the green team.
- Problem with a parent advocate.
- What clothing was worn at the Tallahassee rally.
- Need for more access and advocacy in the BTU.
- Supplements for speech pathologists.
- Dues going up, administrative harassment at schools.
- Staff, ESC and speech pathologists.
- Faculty task force.
- BTU unity in an election year.

Pres. Glickman recommended to the board that Mindy Koch be nominated or Co-chair of the Cope committee.

Anna Fusco made a motion to nominate Mindy Koch Co-Chairman of the Cope committee. The motion was approved 19 to 0

Anna Fusco made a motion to approve Beth Pressman as Article 12 Committee Chair. The motion was approved 20 yes- 0 no

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Chris Townsley made a motion to suspend the rules and move new business to the present time. The motion was approved 15 yes 2 no

Joan King made a motion to hire two additional field reps, to be paid for by eliminating the full-time salaried position of the First V President.

A motion was made to end debate that motion failed 11-6

Katrina Banks added to the motion "and the President"

The motion failed six yes 13 no.

A motion was made to add the V. President, ESP", the motion was ruled out of order.

Anna Fusco requested that the ESP merger contract produced for examination.

Point of order

Kalebra Jacobs-Reed first VP stated that she would give up her BTU stipend and keep her school board salary as full salary the remainder of the year and remained full-time.

Virgil Cruise made a motion to postpone the motion until the February 10 executive board meeting, to allow the BTU CPA to produce financial reports as to the feasibility of hiring additional staff.

Chris Townsley moved to amend the motion. The motion passed 13 yes 10 no

Anna Fusco made a motion to honor Patty Debiase's word that she attended the training and give her the reimbursement for the steward leadership checklist. The motion passed 23 yes 0 no

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Virgil Cruise moved to recommend that the BTU constitution Article 5 Section 1 be amended to read as follows:

“Current employees represented by the BTU and employees by the school board of Broward County, Florida(SBBC) and Pembroke Pines Charter Schools(PPCS) and retirees are eligible for membership in good standing.

A member in good standing is an active employee or retiree who is:

- employed by the SBBC or PPCS, and
- A member of a bargaining unit represented by the BTU or a retired member belonging to the retiree chapter of the BTU”

Virgil Cruise moved to postpone the motion to the January 25 special executive board meeting motion approved by acclamation no objections.

Matt Decker move. D to have an executive session on January 25 as a special executive board meeting. Motion passed by acclamation no objections

Adjournment

The meeting was adjourned by unanimous consent

/s/ Hal Krantz

Secretary/Treasurer

Approved:

(Initials / Date)