

**Broward Teachers Union Executive
Board Meeting Date October 26, 2015
BTU Union Hall, Tamarac, FL**

BOARD MEMBERS IN ATTENDANCE

	Present	Absent		Present	Absent
S. Glickman, Esq. President	x		Kalebra Jacobs--- Reed FIRST VICE PRESIDENT	x	
Sec/Treasure H. Krantz	x		V. Cruz FIRST VICE PRESIDENT	x	
B. Kemp FIRST VICE PRESIDENT	X 6:00		T. Kapela FIRST VICE PRESIDENT	X 5:30	
C. Fischer PRESIDENT Retirees	x				
K. Blanks	X-6:00		K. Minchew	X	
R. Boodhoo	X		S. Nunez	X	
A. Burgess	X		T. Preuss	X	
M. Decker	X		L. Ruido	X	
A. Fusco	X		R. Soffer	X	
M. Houck	X		C. Townley	X	
A. Jablonowitz	X		B. Thompson	X	
J. King	X		W. Vazquez	X-5:30	
D. Mahoney			B. Warren	x	

Absent

D. Mahoney

Proxy

Kalebra Jacobs---Reed

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Call to Order.

The regular monthly meeting of the Broward Teachers Union Executive Board was called to order on Monday, October 26, 2015, at 4:50 PM at the BTU union Hall, the president being in the chair and the secretary-treasurer present.

Guest present was Andy Ford, regional manager and immediate past president of FEA.

Reading and Approval of the Minutes.

The minutes of the September 21, 2015 executive board meeting were approved as corrected.

Steward/Member concerns:

- Bullying in schools from administrators.
- High school teachers not being paid for 6TH period until after FTE, an unfair labor practice.
- Schools dealing with 4 x 4 ABA rotation.
- Stewart's behavior at last Stewards Council meeting.
- Committee concerns, who is on the committees and when do they meet

C. Townley moved **to suspend the rules and move the approval of executive session minutes to the business at the end of the meeting.** The motion was adopted by unanimous consent.

President's Report – Filling Board Vacancy

The president announced that Mindy Koch withdrew her nomination for the executive board.

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President Glickman introduced Geri Cohen as a nominee for the executive board. Geri Cohen gave a short history of her educational and union background.

Virgil Cruz moved to **approve the president's appointment of Geri Cohen to fill the vacancy on the executive board.**

The motion failed on a vote of 9 yes and 9 no.

President Glickman introduced Yadiris Ferris and gave a history of educational and union background.

Hal Krantz moved to **approve the president's appointment of Yadiris Ferrera to fill the vacancy on the executive board.**

The motion failed on a vote of 12 yes and 8 no.

President Glickman's reported on the following issues:

- Board was notified that schoolwide survey can be done on either computer or a handout if requested.
- 60 new ESP members were signed up at the ESP orientation.
- Redshirts for board members were distributed.
- Badges are being ordered for the executive board through union supplier.
- Article 12 scales and goals of being reviewed by the BTU in conjunction with the school board
- The BTU was once again going to ask school board members to meet with members and discuss their concerns
- Reviewed the vote of the FEA convention and once again called congratulating Joanne McCall and her team.

Appeal to Executive Board of Grievance #1415-02-00002

Steve Feldman, the field staff representative who was in charge of the Debra Meyerson grievance explained the outcome of the original grievance and the reasons why the Grievance Committee was not recommending that the BTU move forward.

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Debra Meyerson was given the opportunity to respond to the denial of the grievance in which she was asking for new representation and for the BTU to go to arbitration.

B. Kemp moved **that the Executive Board move case #1415-02-00002 to arbitration.**

After debate and amendment the motion failed on a vote of 5 yes and 13 no.

New Business

C. Townley moved to **suspend the rules and move new business to right now.**
The motion was adopted by a vote of 23 yes and 0 no.

C. Townley moved to **have the parliamentarian be paid to work no more than 5 hours per month at the rate of \$75 per hour.**

The motion was adopted after debate and amendment by a vote of 12 yes and 5 no.

Kalebra Jacobs Reed moved to **allow FYRE to present during new business** which was adopted by a voice vote. FYRE proceeded to make their presentation for a new movement within Broward County to find and train new leaders within our membership of young educators.
There were no objections.

Hal Krantz moved **that the BTU back an effort to have the school board meetings to begin after 4 pm at least once a month.**

The motion passed by a vote of 23 yes and 0 no.

K. Blanks introduced a motion **that a new Broward Teachers Union organizational chart shall be implemented to include all officers, all current staff members, and available to the entire membership immediately but no later than November 30, 2015.**

The motion passed, 21 yes 0 no.

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K. Blanks made a motion **that every executive board meeting (agenda) contain follow-up information on requests from prior meetings, if the requested information is not available it must be noted in the minutes along with an estimation/explanation of the expectancy of requested information, this motion shall be effective immediately.**

The motion passed with a vote of 20 yes and 0 no.

L. Ruido made a motion **to recognize and appoint Dane Ramson to be part of the negotiation team, as she did in the past.**

The motion was ruled out of order.

K. Blanks moved **that the 2016 Election of the Broward Teachers Union Executive Board shall be handled totally by or in conjunction with our Affiliates Florida Education Association (FEA), National Education Association (NEA), American Federation of Teachers (AFT), American Federation of Labor/Congress of Industrial Organization (AFL-CIO). The official request for assistance shall be implemented (E-mailed) by October 30, 2015, a copy of the request and responses shall be provided to the current executive board in a timely fashion or the next executive board meeting.**

The motion was postponed until the November meeting and made a special order after the steward/member concerns.

Adjournment

Virgil Cruz moved to adjourn and the motion passed on a voice vote. The meeting adjourned at 9:47 p.m.

/s/ Hal Krantz

Secretary/Treasurer

Approved:

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(Initials / Date)