

**Broward Teachers Union Executive  
Board Meeting Date April,15 2015  
BTU Union Hall, Tamarac, FL  
BOARD MEMBERS IN ATTENDANCE**

	Present	Absent		Present	Absent
S. Glickman, Esq. President	x		Kalebra Jacobs-- -Reed FIRST VICE PRESIDENT	x	
Sec/Treasure H. Krantz	x		V. Cruz FIRST VICE PRESIDENT		x
B. Kemp FIRST VICE PRESIDENT	x		T. Kapela FIRST VICE PRESIDENT		x
C. Fischer PRESIDENT Retirees		x			
S. Atkins	x		S.Pignato	x	
K. Blanks	x		T. Preuss		x
B. Fischer		x	C. Russell	x	
A.Burgess	x	6:45	H. Russell	x	
A. Fusco	x		L. Sklar	x	
M. Houck	x		D. Theaman	x	
A. Jablonowitz	x		C. Townley	x	
R. Boodhoo	x		T. Victor	x	
			G. Waller		x
			B. Warren		x

**Absent**

**Proxy**

B. Warren	A Fusco
B. Fisher	H.Krantz
T.Victor	K. Jacobs-Reed
T.Preuss	A. Fusco
A. Burgess 6:45	C. Townley
G.Waller	B.Kemp
B. Warren	A Fusco

## **MINUTES OF THE APRIL 15, 2015**

### **MEETING OF THE BROWARD TEACHERS UNION EXECUTIVE BOARD**

#### **Call to Order**

The March regular meeting of the Broward teachers executive board was called to order on Wednesday, April 15, 2015 at 4:45 PM at the BTU union Hall the Pres. being in chair.

#### **Approval of March 18, 2015 Executive Board meeting minutes.**

The minutes of the March 18, 2015 executive board meeting were approved as corrected without objection.

#### **Presidents report- Sharon Glickman, Esq.**

The president announced a special meeting on May 20, 2015 at 4:45 PM to be held for the discussion of the 2015-2016 year budget.

The president informed the executive board that Superintendent Runcie is very upset about the approving of the option on the high school schedule. The High School Committee had met twice to discuss the schedule. Superintendent Runcie on his own formed an additional task force to deal with high school scheduling. There was an 8 period schedule proposed an A-B block schedule 5 academic courses, study Hall and 2 planning periods 1 each day that was approved by the BTU High School Committee.

The recommendation of the committee also included teachers being paid a \$2600 stipend for a 6<sup>th</sup> period.

Superintendent Runcie was upset about the agreement. Under the BTU contract there still needs a waiver to change any schedule for next year.

The president informed us of the Health insurance issues and the \$21 million in surplus that the county had had made going to self-insurance and was supposed

to use that surplus to bring down dependent coverage costs. That cost would have been around 2.5 million and now we are being told that there is no money.

Dan Reynolds agreed with the BTU in not getting an additional cost of \$20 per month or any Broward County employee making over \$40,000 to lower dependent coverage. The BTU is asking for an accounting of the 21 million surplus.

The BTU issued a Memorandum of Understanding on a change in the evaluation system. The BTU will be holding regional meetings to explain it to our membership.

### **First Vice Presidents Report—Kalebra Jacobs—Reed**

The first vice president reported that the BTU 3% growth this year. She reviewed her monthly handout. ( See handout)

### **Financial Report-- BTU accountant Jennifer Reeves, CPA**

Ms. Reeves review the financial statement of February 2015(see handout).

### **Chief Of Staff Report-- Brenda Emerson Alford**

Charter Schools-it will be meeting next week to discuss language and privatization. Charter school has 60 days prior to the end of the year to notify teachers of privatizing. They want funds only to be used for Annual Contracted teachers.

Reported on disciplinary issues that the state DOE regulation now will require all reprimands to be reported and investigated. The BTU is looking into the investigating process, and how to deal with this new regulation. The BTU is also being requested to find out if these records will be held in perpetuity. The executive board was extremely upset and the discussion that ensued about dealing with principles using this new regulation as a weapon teachers.

### **Scholarship Committee--- Susan Pignato Chairman.**

Informed the executive committee of the list of students who will be receiving scholarships this year. See attached list

### **Good and Welfare**

The executive board and you its heated discussion on how principles are using their position to reprimand teachers falsely and cause morale at school to be very low. They are creating an atmosphere where teachers who are BTU members are afraid to become stewards because of repercussions by the principal. Executive board members asked that a process of removing principles be made more public and teachers be aware of their rights.

### **Adjournment**

The meeting was adjourned at 7:15 PM

/s/ Hal Krantz

Secretary pro-tem

Approved:

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(Initials / Date)

Attached:

- The meeting agenda for March 18, 2015
- Balance Sheet as of February, 2015
- Statement of Activities, Budget vs. Actual, July-February 2014
- Proxies
- Scholarship list membership update
- BTU Alert
- Sign-in sheets

