

**ARTICLE 19  
HEALTH AND SAFETY**

**A. Unsafe/Hazardous Conditions:**

1. **Potentially Unsafe/Unhealthy Conditions:** There shall be compliance with all applicable local, state and federal laws relating to health and safety of personnel. Whenever an unsafe or unhealthy condition exists, the employee aware of the condition, shall report to the principal who shall attempt to correct the problem. If the principal cannot correct the problem within ten (10) workdays of the date he/she is made aware of said problem, he/she shall notify the affected Area Superintendent for the purpose of taking appropriate action to further investigate and resolve the matter. This deadline may be extended by mutual agreement between the affected principal and building steward.
  
2. **Immediately Hazardous, Dangerous, or Infectious Conditions:** Employees are expected to use appropriate judgment in evaluating immediately hazardous or dangerous conditions, and notifying the appropriate administrator when they believe an area should not be occupied by students or employees. Administrators shall immediately respond to the employee's concerns regarding hazardous, dangerous, or infectious conditions. In order to ensure the safety of employees and students, the District shall follow the Center for Disease Control protocols when responding to infectious diseases. When receiving a complaint regarding potentially hazardous, dangerous, or infectious situations, the administrator shall notify the area office. For the purpose of taking appropriate action to resolve the aforementioned types of situations, the administrator/designee shall contact the appropriate district department (i.e Risk Management, Safety or Physical Plant Operations, etc.) or local emergency response providers (local police and fire departments). The administrator shall inform the notifying employee of the recommendation received and the action taken.

- B. Safety Equipment:** The Board shall provide safety glasses, lab coats and/or shop aprons for all employees assigned to subject areas where the employee is subjected to more-than-to-be-expected grease, dirt, chemicals, art materials and similar agents.

Affected employees may provide input, through their immediate supervisor, who in return will forward their input to their principal, on

the type and quality of clothing mentioned above. The principal shall make the final decision on the purchase of clothing or equipment.

- C. **School Facilities:** The Board agrees to maintain classrooms, other learning areas, and school facilities in a clean and working condition conducive to effective teaching and learning.
- D. **Bomb Threats:** In the event of a bomb threat, the worksite shall be evacuated until persons with appropriate expertise deem it to be safe. Employees shall not return to schools or other employment centers which have been evacuated due to bomb threats until clearance for such returns has been given by proper authorities. Employees shall not search for bombs.
- E. **Air Quality and Health/Safety Committee:** The Broward Teachers Union-Education Support Professionals shall appoint one (1) person to serve on the District's Air Quality Committee. This representative may bring recommendations and notifications of issues involving Indoor Air Quality to the attention of the Facilities Task Force Committee for appropriate redress.
- F. **Tools for Schools Program:** The District shall implement the Tools for Schools Program and comply with all components of the program in at least 20 additional schools each year starting with the 2005-2006 school year. Both parties agree to educate employees, BTU-ESP stewards, and school administrators on the methodologies and need to fully participate in completing surveys in order for the program to succeed.
- G. **Labor/Management Meeting:** Any other concerns, not specifically covered herein regarding health and/or safety factors shall be addressed through Labor Management meetings.
- H. **Examining Students:** The District shall comply with all provisions of School Board Policy 5012 and the Communicable Disease section of the Health Education Services manual in regard to the examination of students.
- I. **Medical Procedures and Medication Administration:** The District shall comply with all provisions of Florida Statute 1006.062, School Board Policy 6305, and the Medication Administration section of the Health Education Services manual in regard to medical procedures and the administration of medication.