

**PROGRAM ASSISTANT
SALARY SCHEDULE
2015-2016 2016-2017**

<u>Job Title</u>	<u>Pay Level</u>
Behavioral Technician	1
Broward Advisor's for Continuing Education (BRACE):	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
Vocational and Career Advisor	
Associate's Degree	1
Bachelor's Degree	2

Level 1 **Applies to ALL Program Assistant classifications, except as identified at Level 2**

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	19.3911	19.9709	20.568035	21.183025	21.816389	22.4686989	23.140518	23.832409	24.5449943	25.278898	26.034733	26.8132	27.614891	28.44057	29.290956

Level 2 **Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree**

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	24.24245	24.96731	25.713825	26.482666	27.274504	28.0900121	28.929894	29.794903	30.6857734	31.603269	32.548214	33.5214	34.523697	35.55596	36.61908

INCENTIVES - Special Education Centers

Effective the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

*Hourly rate will be converted to annual rate based on employee calendar and workday.

~~All rates on this salary schedule and employee salaries subject to it increased by 2.5% effective July 1, 2015.~~

Employees who worked for the School Board in their current Program Assistant Classification for one (1) day more than half of the 2015-2016 fiscal year, shall advance one (1) step on this salary schedule effective July 1, 2016. All rates on this salary schedule and employee salaries subject to it increased by 0.51% effective July 1, 2016.