

**ARTICLE 20
TERM OF AGREEMENT**

A. This Agreement ~~entered into on 2016~~, shall remain in effect through June 30, ~~2017~~2020, at which time it will expire. This agreement shall be renewed automatically from year to year thereafter, unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract.


For the 2018-2019 and 2019-2020 school years, Each party may select three (3) articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance) and Article 17 (Wages).

B. Either the School Board or the BTU-ESP may require commencement of negotiations, by written notice to the President of the Broward Teachers Union-Education Support Professionals or the Superintendent of Schools, respectively, prior to May 1 of each year.

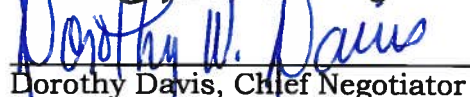
Dated this 19th day of December, 2017.

The School Board of Broward
County, Florida

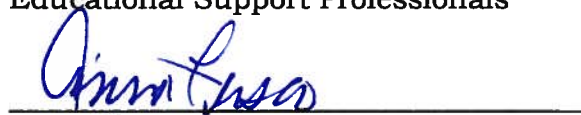

Chair


Superintendent of Schools


Linda Gonzalez, Chief Negotiator


Dorothy Davis, Chief Negotiator

Broward Teachers Union-
Educational Support Professionals


Anna Fusco, President


Roosevelt McClary, III, Chief
Negotiator


Bernie Kemp, Co-Chief Negotiator

**SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
BARGAINING TEAM**

Chief Negotiators

Linda Gonzalez, Director, Employee & Labor Relations
Dorothy Davis, Director, Employee & Labor Relations

School Board Team Members

Eric Chisem, Director, Talent Acquisition & Operations (Non-Instructional)
Rose Hall, Director, Compensation & HRIS
Jennifer Hodder, Department Secretary, Employee & Labor Relations
Byron Isaac, Manager, Employee & Labor Relations
Judith Marte, Chief Financial Officer

**BTU-EDUCATION SUPPORT PROFESSIONALS
BARGAINING TEAM**

Chief Negotiators

Roosevelt McClary III, Broward Teachers Union
Bernie Kemp, Broward Teachers Union

BTU-ESP Team Members

Lila Benbow, Margate Middle
Katrina Blanks, Dillard Elementary
Linda Cote, Maplewood Elementary
Soraya Dupigny, The Quest Center
Anna Fusco, President, Broward Teachers Union
Marie Kennedy, Coral Springs K-8
Jennifer LaMont, Broward Teachers Union
Kathleen Phillips, Esquire