

ARTICLE 20
TERM OF AGREEMENT

- A. This Agreement entered into on July 1, ~~2014~~2015, shall remain in effect through June 30, 2016, at which time it will expire. This agreement shall be renewed automatically from year to year thereafter, unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract. Each party may select three (3) articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance) and Article 17 (Wages).
- B. Either the School Board or the BTU-ESP may require commencement of negotiations, by written notice to the President of the Broward Teachers Union-Education Support Professionals or the Superintendent of Schools, respectively, prior to May 1 of each year.

Dated this _____ day of _____, 2014.

The School Board of Broward
County, Florida

Broward Teachers Union-
Educational Support Professionals

Chair

Sharon Glickman, President

Superintendent of Schools

Bernie Kemp, Vice President

Lorenzo Calhoun, Chief Negotiator

Cami Acceus, Chief Negotiator

Dorothy Davis, Chief Negotiator

**SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
BARGAINING TEAM**

Chief Negotiators

Lorenzo Calhoun, Manager
Employee & Labor Relations

Dorothy Davis, Director
Employee & Labor Relations

School Board Team Members

Sherry Bees, Principal
Maplewood Elementary

Teresa Thelmas, Principal
Coconut Palm Elementary

**BTU-EDUCATION SUPPORT PROFESSIONALS
BARGAINING TEAM**

Chief Negotiator

Cami Acceus
BTU-ESP

BTU-ESP Team Members

Bernie Kemp
BTU-ESP

Katrina Blanks
Dillard Elementary

Nikitress Lewis
Coral Glades High

Roosevelt McClary, III
The Quest Center