ARTICLE 18
Miscellaneous

A. **Altering the Agreement:** This Agreement shall constitute the full and complete commitments between both parties and may be altered, changed, added to, deleted from, or modified only through the volunteer mutual consent of the parties in written and signed amendment to this Agreement.

B. **Savings Clause:** Should any provision of this Agreement be declared illegal by a court of competent jurisdiction or as a result of State or Federal legislation, said provision shall be automatically modified by mutual agreement of the parties to the extent that it violates the law, but the remaining provisions shall remain in full force and effect for the duration of this Agreement, if not affected by the deleted provision.

C. **Board Policy:** This Agreement shall supersede any policies, rules and regulations, which shall be contrary to or inconsistent with the terms of this Agreement.

D. If an individual contract between the Board and an employee contains any language inconsistent with this Agreement this Agreement, during its duration, shall be controlling.

E. **Printing of the Agreement:** Copies of the Agreement titled: "Agreement between the Broward Teachers Union-Education Support Professionals and The School Board of Broward County, Florida" shall, after approval by the Superintendent and a BTU-ESP representative, be posted on both the School Board and BTU-ESP websites after the Agreement is signed, and shall be presented through CAB with a link to both websites to all unit employees, employed or hereafter employed by the Board.

F. **Summer School:** The provisions of this Agreement shall be fully effective during and for any summer program falling within the term of this Agreement, unless otherwise indicated.

G. **Complete Agreement:** The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

This Agreement including its supplements and exhibits attached hereto, concludes all collective bargaining between the parties during the term hereof, and constitutes the sole, entire and existing Agreement between

the parties hereto, and supersedes all prior Agreements, oral and written, expressed or implied, between the District and the BTU-ESP, and expresses all obligations and restrictions imposed upon each of the respective parties during its term.