

**BREAKFAST SUPPLEMENT**

1. A breakfast program supplement of seven hundred and fifty dollars (\$750) shall be established at the elementary level for the school year. A minimum of one (1) supplement shall be provided at each elementary school in the district.
2. The supplemental positions shall be advertised at each elementary school. The advertisement shall be posted for three (3) workdays at each location.
3. Payment for the supplement shall be prorated biweekly over the employee's contract year.
4. Education support professionals shall have the first opportunity to receive the breakfast program supplement at the elementary level. If no education support professionals apply for the supplemental position, the Board may assign the supplement to non-bargaining unit employees.
5. The supplemental position(s) shall be offered to education support professionals in the following order:
  - a. First preference shall be given to education support professionals who work less than a 7.5 hour day.
  - b. Second preference shall be given to education support professionals who work a 7.5 hour day.
6. If more education support professionals apply than there are positions, seniority in the district, attendance and reliability shall be the criteria considered by the principal in awarding the supplement(s).
7. Any education support professional who has worked beyond his/her regular workday performing the above duty, and is subsequently replaced as a result of the above procedure, shall be given compensatory time off for all hours worked beyond the regular workday.
8. When the number of breakfast participants exceeds 120 (one hundred and twenty) students at one sitting, the principal will consider allocating additional education support professionals to the breakfast program. The decision to allocate an additional education support professional shall be at the sole discretion of the principal/administrator.