

PROGRAM ASSISTANT  
SALARY SCHEDULE  
~~2016-2017-2017-2018~~

Job Title	Pay Level
Behavioral Technician	1
Broward Advisor's for Continuing Education (BRACE):	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
Vocational and Career Advisor	1
Associate's Degree	1
Bachelor's Degree	2

Level 1 Applies to ALL Program Assistant classifications, except as identified at Level 2

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	19,81771	20,41026	21,020531	21,649052	22,29635	22,9630103	23,649609	24,3567215	25,0849842	25,835034	26,607498	27,40306	28,222419	29,06626	29,9353569

Level 2 Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	24,77578	25,51659	26,279529	27,065285	27,874543	28,7079924	29,566351	30,4503908	31,3608604	32,298541	33,264274	34,25887	35,283219	36,33819	37,4246994

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\* Hourly rate will be converted to annual rate based on employee calendar and workday.

Employees who worked for the School Board in their current Program Assistant Classification for one (1) day more than half of the 2015-2016 fiscal year, shall advance one (1) step on this salary schedule effective July 1, 2016. The remaining balance of \$50,454 shall be spread equally on the salary schedule. All rates on this salary schedule and employee salaries subject to it increased by 0.51% effective July 1, 2016.

2017-2018 Salary Program: Hourly rates for all steps on the BTU-ESP Program Assistant Salary Schedule and employee salaries subject to it increased by 2.2% effective July 1, 2017.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES - Special Education Centers**

Effective the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.