

**PROGRAM ASSISTANT
SALARY SCHEDULE
2014-2015 2015-2016**

<u>Job Title</u>	<u>Pay Level</u>
Behavioral Technician	1
Broward Advisor's for Continuing Education (BRACE):	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
Vocational and Career Advisor	
Associate's Degree	1
Bachelor's Degree	2

Level 1 **Applies to ALL Program Assistant classifications, except as identified at Level 2**

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	19.29271	19.86957	20.46367	21.07554	21.70569	22.35469	23.0231	23.71148	24.42045	25.15063	25.90263	26.6771	27.47477	28.29626	29.14233

Level 2 **Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree**

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	24.11944	24.84062	25.58335	26.34829	27.13611	27.94748	28.7831	29.64372	30.53007	31.44291	32.38306	33.3513	34.34852	35.37554	36.43327

INCENTIVES - Special Education Centers

In order to reward and retain Program Assistants at Exceptional Education Centers, the parties agree to provide an incentive. Program Assistants employed at the following Exceptional Education Centers: ~~Bright Horizons School, Cross Creek Exceptional, Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Lanier James Education Center, Pine Ridge Alternative Center, Seagull Center ESE Program, Sunset School, The Quest Center, Whiddon Rogers Education Center, Wingate Oaks Center and Whispering Pines shall receive an incentive in the amount of three hundred dollars (\$300.00).~~

Effective the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

*Hourly rate will be converted to annual rate based on employee calendar and workday.

All rates on this salary schedule and employee salaries subject to it increased by 2-2% 2.5% effective ~~January 1, 2014~~ July 1, 2015.