

**WAIVER OF BTU-ESP's EXCLUSIVE RIGHT TO PROCESS
BTU-ESP EMPLOYEE GRIEVANCE**

On behalf of the BTU-ESP, I, _____, expressly
waive BTU-ESP's exclusive rights to process the grievance of
_____, dated _____
in accordance with the provisions of Article 4 of the Collective Bargaining
Agreement between BTU-ESP and the Broward County School Board, Florida.

Dated _____ day of _____, 20 _____.

By: _____

(Name and title of BTU-ESP Official)