

**CERTIFIED CLASSROOM ASSISTANT  
SALARY SCHEDULE  
2017-2018-2018-2019**

**GRADE 11**

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	11,284.53	11,621.86	12,036.11	12,395.90	12,766.42	13,148.03	13,541.04	13,945.78	14,362.66	14,709.76	15,149.46	15,602.30	16,068.67	16,548.97	17,043.63	17,553.08
*DAILY	84.63	87.16	90.27	92.97	95.75	98.61	101.56	104.59	107.72	110.32	113.62	117.02	120.52	124.12	127.83	131.65
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

**SALARY SCHEDULE**

\* Daily Rate: This schedule is based on a 7 1/2 hour workday.

2018-2019 Salary Program Schedule: Hourly rates for all steps on the BTU-ESP Classroom Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00%, effective January 1, 2019. Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to January 1, 2019.

Employees who worked for the School Board in their current Classroom Assistant Classification for one (1) day more than half of the 2015-2016 fiscal year, shall advance one (1) step on this salary schedule effective July 1, 2016. The remaining balance of \$78,740 shall be spread equally on the salary schedule. All rates on this salary schedule and employee salaries subject to it increased by 0.52% effective July 1, 2016.

2017-2018 Salary Program Schedule: Hourly rates for steps 3, 4, 5, 6, 7, 8, and 9 on the BTU-ESP Classroom Assistant Salary Schedule and employee salaries subject to it shall increase by 2.57% effective July 1, 2017. Hourly rates for steps 1, 2, 10, 11, 12, 13, 14, 15, and 16 on the BTU-ESP Classroom Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00% effective July 1, 2017.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES**

**A. SPECIAL EDUCATION CENTERS**

Effective As of the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Effective As of the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

**B.** Supplements shall be pro-rated for employees who are hired after October 1st of the school year.

TX 5/6/19  
AWD 5/16/19  
AWD