

PROGRAM ASSISTANT
SALARY SCHEDULE
~~2020-2021~~ 2021-2022

Job Title	Pay Level
Behavioral Technician	1
Broward Advisor's for Continuing Education (BRACE):	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
Vocational and Career Advisor	
Associate's Degree	1
Bachelor's Degree	2

The salary range schedule below will become effective July 1, 2021.

Level 1 Applies to ALL Program Assistant classifications, except as identified at Level 2

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	20.61834	21.23484	21.86976	22.52367	23.19713	23.89072	24.60505	25.34074	26.09841	26.87876	27.68244	28.51014	29.36261	30.24054	31.14474

Level 2 Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	25.77673	26.54746	27.34122	28.15872	29.00067	29.86779	30.76083	31.68059	32.62784	33.60340	34.60815	35.64293	36.70866	37.80625	38.93665

SALARY SCHEDULE

*Hourly rate will be converted to annual rate based on employee calendar and workday.

For the ~~2020-2021~~ school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

For the 2021-2022 school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

INCENTIVES - Special Education Centers

As of the ~~2016-2017~~ school year, eEducation support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of the ~~2016-2017~~ school year, eEducation support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

**PROGRAM ASSISTANT
SALARY SCHEDULE**

2021-2022

Level 1 - Associate Degree	Range	
	MINIMUM	MAXIMUM
Behavioral Technician	\$20.61834	\$31.14474
Broward Advisor's for Continuing Education (BRACE)		
Community Liaison		
Home Service Educator, Even Start		
Job Coach		
Job Coach, Educational Assistant		
Parent Educator		
Vocational and Career Advisor		

***Annual salary is determined based on employee's hourly rate, calendar and work hours.**

Level 2 - Bachelor's Degree	Range	
	MIN	MAX
Broward Advisor's for Continuing Education (BRACE)	\$25.77673	\$38.93665
Vocational and Career Advisor		

***Annual salary is determined based on employee's hourly rate, calendar and work hours.**

For the **2021-2022** school year, bargaining unit employees who were in an active status as of the date of Board approval, will receive one-time stipend (non-recurring, non-FRS eligible) equal to 1,500.

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

INCENTIVES - Special Education Centers

Education support professionals employed at the following Exceptional Education Centers:

Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center,

Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

Education support professionals employed at the following alternative high school/centers:

Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Ctr.,

Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.