

**ARTICLE 10**  
**Holidays**

- A. During the term of this Agreement, the school calendars for bargaining unit members shall include six (6) paid holidays, except for bargaining unit members on a twelve (12) month calendar, in which case holidays and days off shall be observed as provided in the employee's calendar.
- B. Pay for holidays observed by employees on the active payroll shall be computed on the basis of the employee's regular scheduled hours of work and calendar.
- C. The District agrees to annually consult with the BTU-ESP President/Designee, prior to the adoption of the school year calendar, for the purpose of giving input from education support professionals.