

**MEMORANDUM OF UNDERSTANDING BETWEEN THE SCHOOL BOARD OF
BROWARD COUNTY, FLORIDA AND THE BROWARD TEACHERS UNION-
EDUCATION SUPPORT PROFESSIONALS**

The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals agree to the following:

1. On one early release day during the school year, newly hired ESP employees shall be assigned to attend a joint orientation program collaboratively developed by the District and BTU-ESP.