

**PROGRAM ASSISTANT  
SALARY SCHEDULE  
2018-2019**

Job Title	Pay Level
Behavioral Technician	1
<b>Broward Advisor's for Continuing Education (BRACE):</b>	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
<b>Vocational and Career Advisor</b>	
Associate's Degree	1
Bachelor's Degree	2

**Level 1** Applies to ALL Program Assistant classifications, except as identified at Level 2

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	20.21406	20.81847	21.44094	22.08203	22.74228	23.42227	24.12260	24.84386	25.58668	26.35173	27.13965	27.95112	28.78687	29.64759	30.53406

**Level 2** Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	25.27130	26.02692	26.80512	27.60659	28.43203	29.28215	30.15768	31.05940	31.98808	32.94451	33.92956	34.94405	35.98888	37.06495	38.17319

**SALARY SCHEDULE**

\*Hourly rate will be converted to annual rate based on employee calendar and workday.

**2018 - 2019 Salary Program:** Hourly rates for all steps on the BTU-ESP Program Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00% effective January 1, 2019. Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to January 1, 2019.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES - Special Education Centers**

As of the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.