

**CERTIFIED TEACHER ASSISTANT  
SALARY SCHEDULE  
2018-2019**

**GRADE 13**

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>HOURLY</b>	13.00720	13.39614	13.87257	14.28676	14.71330	15.15257	15.60495	15.98156	16.45870	16.95010	17.45615	17.97768	18.51405	19.06357	19.63606	20.22575
<b>*DAILY</b>	97.55	100.47	104.04	107.15	110.35	113.64	117.04	119.86	123.44	127.13	130.92	134.83	138.86	142.98	147.27	151.69
<b>ANNUAL</b>	<b>Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.</b>															

**SALARY SCHEDULE**

\* Daily Rate: This schedule is based on a 7 1/2 hour workday.

**2018 - 2019 Salary Program:** Hourly rates for all steps on the BTU-ESP Teacher Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00% effective January 1, 2019. Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to January 1, 2019.

**THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.**

**INCENTIVES**

**A. SPECIAL EDUCATION CENTERS**

As of the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

**B.** Supplements shall be pro-rated for employees who are hired after October 1st of the school year.