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**Memorandum of Understanding
between
The School Board of Broward County, Florida
And The Broward Teachers Union**

This Memorandum of Understanding is made and entered into by the School Board of Broward County, FL and the Broward Teachers Union (collectively), "the parties" on this 14th day of ~~August~~, 2016. *llw*
~~September~~

WHEREAS, the parties agree to the following for the 2015-16 school year:

1. The Instructional Practice Score will be weighted as 64% of the Overall Evaluation Score.
2. The Deliberate Practice Score will be weighted as 1% of the Overall Evaluation Score.
3. The Student Performance Score will be weighted as 35% of the Overall Evaluation Score.
4. The parties shall use good faith efforts to review and discuss data for 2015-16, once available. In the event that the parties are unable to agree upon overall evaluation ratings, the District will complete the overall evaluations in order to comply with the reporting deadline of 10/28/16.

This agreement shall not establish a precedent regarding negotiation of future evaluation rating scales.

Robert W. Runcie, Superintendent Date
The School Board of Broward County, FL

Anna Fusco, President Date
Broward Teachers Union

9/13/16 - HP