

**ARTICLE THIRTY-SIX  
TERM OF AGREEMENT**

- A. This agreement shall be effective as of August 16, 2013 and shall remain in effect through August 15, 2016.

For the 2014-2015 and 2015-2016 school years, either party is entitled to reopen the contract for the purpose of negotiating compensation and insurance, except for health insurance provisions contained in Article 22, Section B(1)(a) through B(1)(f) and Section B(2). For the 2016-2017 school year, either party is entitled to open the contract for the purpose of negotiating a successor agreement.

- B. **Commencement of Negotiations:** No later than May 1<sup>st</sup>, either party may require, by written notice to the other, to commence negotiations

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

BROWARD TEACHERS UNION

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School Board Chair

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President, Sharon Glickman

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Superintendent, Robert W. Runcie

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Chief Negotiator, Diane Watts

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Chief Negotiator, Dorothy Davis

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Chief Negotiator, Lorenzo Calhoun

**SBBC NEGOTIATION TEAM**

Chief Negotiators

Dorothy Davis, Director, Employee & Labor Relations  
Lorenzo Calhoun, Manager, Employee & Labor Relations

Team Member

Susan Rockelman, Director, Talent Acquisition & Operations

Team Support

Jennifer Hodder, Department Secretary, Employee & Labor Relations

**BTU NEGOTIATION TEAM**

Chief Negotiator

Diane Watts, Field Staff Representative, Broward Teachers Union

Team Members

Cami Aceus, Field Staff Representative, Broward Teachers Union  
Geri Cohen, Teacher, Everglades High  
Brenda Emerson-Alford, Chief of Staff, Broward Teachers Union  
Dianne Falvo, Service Director, FEA  
Yadiris Ferreira, Teacher, Cypress Bay High  
Thierry Florival-Victor, Teacher, McArthur High  
Steve Majka, Teacher, Pine Ridge Alternative Center  
Shafeza Moonab, BTU Representative  
Damian O'Brien, Teacher, Thurgood Marshall Elementary  
Barbara Segal, Teacher, Fort Lauderdale High  
David Wood, Teacher, Plantation High