

## **ARTICLE TWO RECOGNITION**

The School Board of Broward County, Florida hereinafter called the "Board" recognizes the Broward Teachers Union, hereinafter called the "BTU" as the exclusive bargaining agent for the bargaining unit of employees as certified by the Public Employees Relations Commission in Case Number 612, to wit:

**INCLUSIONS:** The following certificated or instructional employees of the School Board of Broward County, Florida: CLASSROOM TEACHERS, (including Full-Time Adult General and Adult Vocational/Career and Technical Education Teachers), Librarians, Media Specialists (in school libraries), ITV Studio Teachers, Occupational Specialists, Guidance Counselors, Visiting Teachers (Welfare and Attendance Teachers), Psychometrists, Resource Teachers, Teachers of Exceptional Children, Department Chairperson, Grade Level Chairpersons, Guidance Directors, Psychologists, Primary Specialists, and Head Start Teachers.

**EXCLUSIONS:** All Upper Level Central Administrative Personnel, including: Superintendent, all Assistant and Area Superintendents; Middle Level Area and Central Administrative Personnel including: Directors, Consultants, Coordinators, Supervisors, Managers, Assistants, Department Heads, Principals, Assistant Principals, Deans, Curriculum Planners, Curriculum Specialists, Administrative Assistants, Substitute Teachers, and all other employees who are either hourly-paid, noncertified, or noninstructional who are not included above."