

2020-2021 Educational Professionals Compensation (including salary and referendum supplements)

Pay for Performance (PFP) Summary

Effective July 1, 2020, all employees in the BTU Education Professionals bargaining unit with a current base salary below \$47,500 shall receive a base salary increase in accordance with §1011.62(18)(b), Florida Statutes.

All other bargaining unit members who have a current base salary above \$47,500 will receive a 1.3% increase to base salary.

Referendum supplements for 2020-21 are listed at right.

2019-2020 Base Salary Range	2020-2021 Referendum Supplement
Below \$44,501	\$500
\$44,501 - \$45,999	\$2,500
\$46,000 - \$47,499	\$3,500
\$47,500 - \$49,000	\$4,000
\$49,001 - \$59,999	\$5,000
\$60,000 or Above	\$6,000

Grandfathered Summary

Effective July 1, 2020, all bargaining unit members who have a current base salary above \$47,500 will receive a 1.3% increase to base salary.

Referendum supplements for 2020-21 are listed below.

Level	2019-2020 Base Salary	HB% Increase	2020-2021 Base Salary	2020-2021 Referendum Supplement	2020-2021 Salary + Referendum
GF - C	\$47,579	1.30%	\$48,198	\$5,000	\$53,198
GF - D	\$48,148	1.30%	\$48,774	\$5,000	\$53,774
GF - E	\$49,888	1.30%	\$50,537	\$5,000	\$55,537
GF - F	\$50,469	1.30%	\$51,125	\$5,000	\$56,125
GF - G	\$50,812	1.30%	\$51,472	\$6,000	\$57,472
GF - H	\$51,336	1.30%	\$52,003	\$6,000	\$58,003
GF - I	\$51,623	1.30%	\$52,294	\$6,000	\$58,294
GF - J	\$52,660	1.30%	\$53,344	\$6,000	\$59,344
GF - K	\$53,583	1.30%	\$54,280	\$6,000	\$60,280
GF - L	\$54,305	1.30%	\$55,011	\$6,000	\$61,011
GF - M	\$56,173	1.30%	\$56,903	\$6,000	\$62,903
GF - N	\$56,910	1.30%	\$57,650	\$6,000	\$63,650
GF - O	\$58,414	1.30%	\$59,173	\$8,500	\$67,673
GF - P	\$59,977	1.30%	\$60,757	\$8,500	\$69,257
GF - Q	\$62,889	1.30%	\$63,706	\$8,500	\$72,206
GF - R	\$68,128	1.30%	\$69,014	\$8,500	\$77,514
GF - RF	\$52,964	1.30%	\$53,653	\$5,000	\$58,653
GF - S	\$76,166	1.30%	\$77,156	\$5,000	\$82,156
GF - T	\$77,369	1.30%	\$78,375	\$5,000	\$83,375
GF - U	\$77,369	1.30%	\$78,375	\$5,000	\$83,375