

**ARTICLE THIRTY-SIX
TERM OF AGREEMENT**

A. This Agreement shall be effective as of August 16, ~~2016~~2019, and shall remain in effect through August 15, ~~2019~~2022.

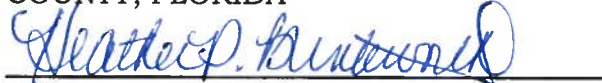
For the ~~2018-2019~~ 2019-2020, 2020-2021, 2021-2022 school years, either party is entitled to open the contract for the purpose of negotiating insurance, salary and economic increases, and up to two additional articles.

Referendum Funds are not subject to a reopener. However, the parties agree to annually negotiate the distribution of no less than 66.67% of Referendum Funds to eligible employees in the BTU Education Professionals bargaining unit, and shall memorialize the agreed upon distributions in a memorandum of understanding.

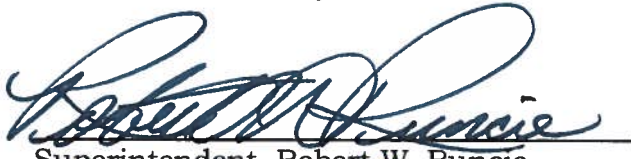
B. **Commencement of Negotiations:** No later than May 1st, of each contract years ~~two and three~~, either party may require, by written notice to the other, to commence negotiations.

C. The parties shall begin initial discussions for a successor agreement by no later than February 1, 2022.

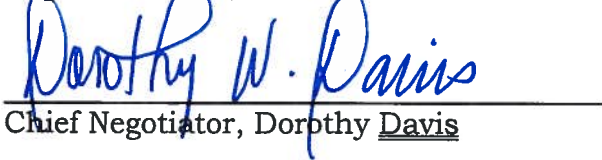
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA



School Board Chair, Heather P. Brinkworth



Superintendent, Robert W. Runcie

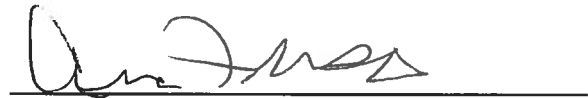


Chief Negotiator, Dorothy Davis

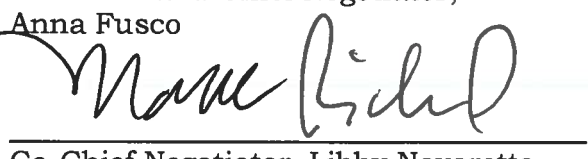


Chief Negotiator, Douglas Griffin

BROWARD TEACHERS UNION



President and Chief Negotiator,
Anna Fusco



Co-Chief Negotiator, Libby Navarette

SBBC NEGOTIATION TEAM

Chief Negotiators

Linda Gonzalez, Director, Employee & Labor Relations
Dorothy Davis, Director, Employee & Labor Relations
Douglas Griffin, Assistant General Counsel, General Counsel

Team Members

Judith Marte, Chief Financial Officer
Donna Boruch, Coordinator, School Improvement, Office of Service Quality
Melinda Cunningham, Principal, Hawkes Bluff Elementary School
Diego DeRose, Research Specialist, Employee Evaluations
Dominique Diambois, Manager, Employee & Labor Relations
Lourdes Gonzalez, Principal, Hollywood Hills High School
James Griffin, Principal, Lauderdale Lakes Middle School
Rose Hall, Director, Compensation/HRIS
Mauricio Hernandez, Specialist, Employee & Labor Relations
Veda Hudge, Director, Office of Service Quality
Sherline Manzo, Specialist, Employee & Labor Relations
Christopher McGuire, Principal, Broward Virtual Education
Dildra Ogburn, Director, Benefits
Heather Parente, Director, Employee Evaluations
Susan Rockelman, Director, Talent Acquisition & Operations (Instructional)
Mark Strauss, Cadre Director, Office of School Performance & Accountability
Farrah Wilson, Coordinator Evaluation, Office of Service Quality

BTU NEGOTIATION TEAM

Chief Negotiators

Anna Fusco, President, Broward Teachers Union
Libby Navarette, Esquire

Team Members

Melanie Birken, Student Services Department
Laura Clark, Pompano Beach Middle School
Jim Gard, Stoneman Douglas High School
Nympha Girard, Northeast High School
Richard Judd, Nova High School
Joan King, Parkside Elementary School
Hal Krantz, Coral Springs Middle School
Jennifer LaMont, Chief of Staff, BTU
Rick Reece, Broward Teachers Union
Robin Rothman, Bair Middle School
Liliana Ruido, Sea Castle Elementary School
Henry Sergey, Hollywood Hills High School
Lisa Yurkin, Coral Springs High School