

**ARTICLE ONE**  
**PREAMBLE**

- A. This Agreement is entered into by and between the School Board of Broward County (hereinafter referred to as the “Board” or the “District”) and the Broward Teachers Union (hereinafter referred to as the BTU) as the exclusive bargaining agent for members in the teacher's bargaining unit.
- B. This Agreement seeks to establish the processes whereby the goals of all bargaining unit members and the goals of the District can be coordinated and whereby conflicts can be resolved fairly and expeditiously.
- C. The District and the BTU through this Agreement seek to promote a professional working environment for all employees. Every attempt will be made to ensure that our teachers are the finest in the nation.