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AGREEMENT FOR COLLABORATIVE EDUCATION PROJECT (CEP)

Broward Teachers BTU (“BTU” or “Union”) and the School Board of Broward County (“SBBC” or “Employer”) hereby enter into this AGREEMENT FOR A CEP.

A. Purpose

To develop a Task Force to explore providing educators with the work time, resources and appropriate workload that is essential to quality public education. In this spirit and with this intent, the SBBC and the BTU agree to establish a CEP in pursuit of our common goals to:

- Review and improve teacher (and other unit members) individual planning and individual preparation time;
- Review and improve workload and caseload for all bargaining unit members;
- Involve educators and their union on these issues.

B. Process and Structure

1. Senior Task Force

The parties will establish a Senior Task Force (STF) consisting of an equal number of (but not less than six (6) each party) Administrative staff and BTU leadership/unit members (appointed by each one’s respective party), who will serve as the STF. The Superintendent and the BTU President (or their designees) shall be co-chairs of the STF. The STF may expand the Task Force to include representatives of other BTU bargaining units as necessary, as agreed to by the STF.

The responsibilities of the STF are to establish (consistent with the terms and scope outlined in this Agreement) targets, goals, objectives, time lines, and recommendations to meet

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BTU NEGOTIATIONS**

the Task Force’s purposes. The STF will meet as often as necessary, but no less than twice per quarter to review and discuss strategic issues of the Task Force.

The powers of the STF do not supersede the legally mandated obligations of the parties such as the duty to bargain over mandatory subjects, the responsibilities and duties of the SBBC, and the duty of the BTU to represent the interests of its members. However, any initiatives approved by a majority of the members of the STF shall be presented to the Superintendent/designee and the BTU President/designee to be considered for implementation.

The initial initiatives of the STF shall be: (1) to review and improve teacher planning, preparation, and professional development time and (2) to review and improve school social worker, school counselor, SLP and school psychologist case loads.

2. Access to Information

The parties will have timely access to all relevant and pertinent public records and information necessary to address the purposes of the Task Force. The SBBC will provide such documentation at no cost to the BTU.

3. Task Force Subcommittees at Other Organizational Levels

The STF acknowledges that the involvement of bargaining unit employees from all levels of the organization may be needed. To this end, the STF may create joint subcommittees to review specific issues as defined by the STF. All joint subcommittees created by the STF will consist of an equal number of members appointed by the BTU President and the Superintendent (or each one’s designee).

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MOU - TASK FORCE COMMITTEE
BTU NEGOTIATIONS**

4. Costs of the Task Force Release

Employees who are members of the STF will be given release time to attend these meetings and to work on projects assigned by the STF.

5. No Conflict with Collective Bargaining Agreement

Nothing in this Agreement shall abridge, modify or change the parties' Collective Bargaining Agreement in any form or fashion. If there is any conflict between this Agreement and the CBA, the CBA shall govern. Further this Agreement is not a waiver of either parties' right under the law including Florida Statutes, Chapter 447.

School Board of Broward County
Dorothy W. Davis
Date: 3/29/17

Broward Teachers Union
Anna Fusco
Date: 3/29/17