

**ARTICLE THIRTY-SIX
TERM OF AGREEMENT**


- A. This ~~a~~Agreement shall be effective as of August 16, ~~2013~~ 2016, and shall remain in effect through August 15, ~~2016~~ 2019.

For the ~~2014-2015 and 2015-2016~~ 2017-2018 school years, either party is entitled to reopen the contract for the purpose of negotiating ~~compensation~~ salary, economic increases and insurance, except for health insurance provisions contained in Article 22, Section B(1)(a) through B(1)(f) ~~and Section B(2)~~. For the ~~2016-2017~~ 2018-2019 school year, either party is entitled to open the contract for the purpose of negotiating ~~a successor agreement~~ salary and economic increases, and up to two additional articles.

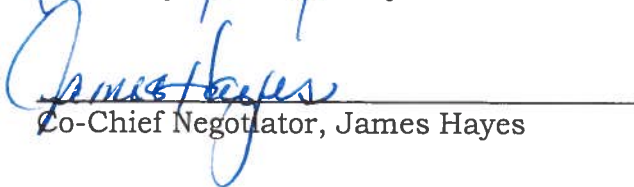
- B. **Commencement of Negotiations:** No later than May 1st, of contract years two and three, either party may require, by written notice to the other, to commence negotiations.

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

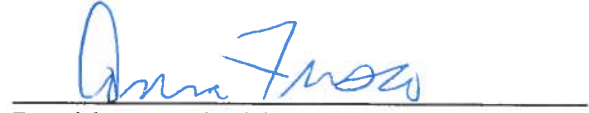

School Board Chair


Superintendent, Robert W. Runcie


Chief Negotiator, Dorothy Davis


Co-Chief Negotiator, James Hayes

BROWARD TEACHERS UNION


President and Chief Negotiator,
Anna Fusco


Co-Chief Negotiator, Mark Richard

SBBC NEGOTIATION TEAM

Chief Negotiators

Dorothy Davis, Director, Employee & Labor Relations
James Hayes, Interim Manager, Employee & Labor Relations

Team Members

Melinda Cunningham, Principal, Hawkes Bluff Elementary School
Diego DeRose, Research Specialist, Employee Evaluations
Michael Gleason, Principal, Whispering Pines School
Oleg Gorokhovskiy, Director, Budget
Doug Griffin, Assistant General Counsel, Office of the General Counsel
Rose Hall, Director, Compensation/HRIS
Horace Hamm, Principal, Lyons Creek Middle School
Denise M. Heekin, Esquire
Heather Parente, Director, Employee Evaluations
Priscilla Ribeiro, Principal, Fort Lauderdale High School
Susan Rockelman, Director, Talent Acquisition & Operations (Instructional)
Alan Strauss, Cadre Director, Office of School Performance & Accountability

Team Support

Jennifer Hodder, Department Secretary, Employee & Labor Relations

BTU NEGOTIATION TEAM

Chief Negotiators

Anna Fusco, President, Broward Teachers Union
Mark Richard, Esquire

Team Members

Melanie Birken, Student Services Department
Laura Clark, Pompano Beach Middle School
Jim Gard, Stoneman Douglas High School
Nympha Girard, Northeast High School
Doug Green, Community Outreach
Richard Judd, Nova High School
Joan King, Parkside Elementary School
Hal Krantz, Coral Springs Middle School
Jennifer LaMont, Chief of Staff, BTU
Libby Navarrete, Esquire
Robin Rothman, Bair Middle School
Henry Sergey, Hollywood Hills High School
Lisa Yurkin, Coral Springs High School