

ARTICLE TWO RECOGNITION

The School Board of Broward County, Florida hereinafter called the "Board" recognizes the Broward Teachers Union, hereinafter called the "BTU" as the exclusive bargaining agent for the bargaining unit of employees as certified by the Public Employees Relations Commission in Case Number 612, to wit:

INCLUSIONS: The following certificated or instructional employees of the School Board of Broward County, Florida: CLASSROOM TEACHERS, (including Full-Time Adult General and Adult Career and Technical Education Teachers), Media Specialists, Studio Teachers, Occupational Specialists, School Counselors, School Social Workers, Family Counselors, Speech Language Pathologists, Resource Teachers, Teachers of Exceptional Children, Guidance Directors, Pre-K Teachers, School Psychologists and any other certificated employees as referenced in Florida Department of Education Certificate Subjects.

EXCLUSIONS: All Upper Level Central Administrative Personnel, including: Superintendent; Middle Level Area and Central Administrative Personnel including: Directors, Consultants, Coordinators, Supervisors, Managers, Assistants, Department Heads, Principals, Assistant Principals, Curriculum Specialists, Administrative Assistants, Substitute Teachers, and all other employees who are either hourly-paid, noncertified, or noninstructional who are not included above."