

DEPENDENT VERIFICATION DOUMENTS

We have listed the most commonly-required supporting documentation for different types of dependent coverage. This list may not be all inclusive. **The proof must substantiate the relationship.* You must supply original documents** to the Benefits Department.

COVERED DEPENDENT	VERIFICATION DOCUMENTS
Legal Spouse	<ul style="list-style-type: none"> Original government-issued marriage certificate or 3 yrs. of filed Income Taxes
Domestic partner Palm Beach, Broward or Miami-Dade residents; non tri-county residents	<ul style="list-style-type: none"> Proof of domestic partner registration (county) *See attached listing of additional required documents
Birth child Maximum age 26	<ul style="list-style-type: none"> Original government-issued birth certificate (birth registration cards not accepted). Parent's name(s) must be on the Birth Certificate.
Adopted child Maximum age 26	<ul style="list-style-type: none"> Legal adoption documents naming employee (subscriber) as parent. If a spouse (not employee) is the adoptive parent, an original government-issued marriage certificate is also required.
Stepchild Maximum age 26	<ul style="list-style-type: none"> Both the Original government-issued marriage certificate and Original government-issued birth certificate (birth registration cards not accepted).
Domestic partner's Child Maximum age 26	<ul style="list-style-type: none"> Original government-issued birth certificate (birth registration cards not accepted). Domestic partner must also be enrolled.
Legal guardianship/ custody	<ul style="list-style-type: none"> Original government-issued birth certificate (birth registration cards not accepted). Court documents naming employee as legal guardian/custodian If spouse (not employee) is the guardian/custodian, an original government-issued marriage certificate is also required.
Grandchild from Birth to age 18 months or until Adult child reaches ages 26 (whichever is less)	<ul style="list-style-type: none"> Original government-issued birth certificate (birth registration cards not accepted) of grandchild. Original government-issued birth certificate (birth registration cards not accepted) of covered dependent birth parent who is also enrolled in the plan.
Disabled adult child	<ul style="list-style-type: none"> Original government-issued birth certificate (birth registration cards not accepted). Original Social Security documents deeming the child disabled prior to turning 25 years old.
Unmarried 26 years or older Over-aged adult children	<ul style="list-style-type: none"> Original government-issued birth certificate (birth registration cards not accepted). Copy of student schedule or Florida State issued ID in Florida. To be eligible for enrollment the adult child must: <ul style="list-style-type: none"> • be unmarried. • have no dependents. • have no other major medical insurance coverage available.